



GFA ACTIVITY REPORT

2021

Hafa Adai!

As we all continue to make adjustments in our personal and professional lives with the lingering effects of the COVID19 global pandemic, 2021 was seen as a year of recovery and hope for our Guam football community.

With safety as a top priority for us, especially in this current environment, "return to play" for our athletes, coaches, referees, and administrators was also one of our priorities for the year. Thanks to the continued financial support from FIFA and AFC, we were able to resume many of our operations locally, including the realization of planned upgrades to the Guam Football Association National Training Center, investments in technology for our National Teams, the restart of halted leagues and events, and the addition of new activities to our calendar, among others.

We also progressed with GFA's other properties in Agat, Ordot-Chalan Pago, and Talofofo, as we look forward to not only growing the sport in Guam, but also making the sport easily accessible to people across the island. We've continued to work with the Government of Guam to ensure that these properties are ready to be transformed to new regional football hubs for our community.

On the international front, 2021 also signaled the restart of our National Teams in competition starting with the Matao in May. Guam's National Team closed out the remainder of the team's matches in the FIFA World Cup Qatar 2022™ and AFC Asian Cup 2023™ and competed again in October for the AFC Asian Cup 2023™ Playoff Round. The Masakåda returned from over three years of inactivity to compete in the AFC Women's Asian Cup, the first time since 2003. Aside from tournaments, three teams from our Women's National Program took part in training camps in San Diego in the summer. Through these camps, many young players were identified and eventually called up to the Masakåda for the first time, indicating progress in sustainability efforts for the program and future teams.

We also held two Congress events in 2021; the first Congress event resulted in a much-needed update to the GFA Statutes to better serve our members and in the second Congress event, we held a highly anticipated Executive election, which was run smoothly by the independent GFA Electoral Committee. Following the election, GFA's Executive team and Executive Committee members will be working to better restructure committees and staff for a more efficient operation, adhering to the updated GFA Statutes, moving forward.

In closing, I would like to thank all stakeholders for remaining hopeful with us through uncertainties we faced in 2021. As we continue through our recovery phase, it is this resiliency we've all been familiar with that fortifies us for success in the journey ahead. We look forward to an even better year in 2022 and beyond with all our supporters.



Valentino San Gil

GFA President

Hafa Adai !

After a challenging year in 2020 with most activity halted due to the onset of the global COVID19 pandemic and subsequent mitigation efforts, we began to take steps toward fully returning to play at Guam Football Association in a safe manner complying with government mandates in 2021.

The return to international competition for both of Guam's senior national teams was the highlight of 2021, but also was a test of resilience and flexibility, both on and off the pitch, due to changing trends globally affected in large part by the pandemic.

Home-and-away matches for the Matao in the FIFA World Cup Qatar 2022™ and AFC Asian Cup 2023™ Joint Preliminary Qualification Round 2 were replaced with centralized competition at the end of May. Once situated in Shanghai in China, PR, and after playing one of three matches in the round, unforeseen circumstances moved the centralized venue from Shanghai to UAE. Later in the year, the Matao competed in the AFC Asian Cup Playoff Round against Cambodia in what would have been in a home-and-away format but was changed to be contested on neutral grounds in Bahrain.

The Masakåda, Guam Women's National Team, returned to play after over three years of inactivity. The team entered the draw for the AFC Women's Asian Cup India 2022™ Qualifiers and were to play in Jounieh, Lebanon September; however, after Lebanon pulled out as host of the group, the team waited an additional month before a neutral venue, Krygyz Republic, was finalized.

Despite the challenges in returning to international tournaments, Guam's teams and their support staff persevered in realizing competition and travel.

Domestically, Guam's Football Events Department coordinated AFC Women's Football Day events, as well as an AFC Grassroots Day celebration event in the Spring before officially kicking off adult leagues midway through the summer. Both the Budweiser Men's and Bud Light Women's Futsal Leagues returned to action, as well as the GFA Women's Recreational League, Docomo Pacific Soccer Moms League, and the Budweiser Soccer League Masters Division. For the first time, registration for players and coaches was fully online through PowerUp Sports, a significant and welcome move away from manual registration forms and processes.

More details about the year's events are available in this Activity Report that we are happy to share. Though we are still living in pandemic times, we are taking the steps needed to efficiently balance safety and return to play. It is our hope in 2022 to bring more of the community back to the sport.



Marvin "Ike" Iseke

GFA General Secretary

NATIONAL TEAMS

2021 saw Guam's senior national team sides back in action after the COVID19 pandemic halted international competitions through 2020.

MATAO

Following the resignation of Matao Head Coach Karl Dodd in April 2021, the team traveled to China for the remaining matches of the FIFA World Cup Qatar 2022™ and AFC Asian Cup China 2023™ Joint Preliminary Qualification Round 2 under interim Head Coach Suh Dong Won. The team played one match in China before moving to UAE.

Results:

May 31: Guam vs China PR, 0-7; June 7: Syria vs Guam, 3-0;
June 11: Philippines vs Guam, 3-0

The team later traveled to Bahrain for the AFC Asian Cup China 2023™ Qualification Round Playoff to play against Cambodia for one of two remaining spots for the tournament's final round of qualification. Guam fell to Cambodia 3-1 on aggregate.

Results:

October 9: Guam vs Cambodia, 0-1; October 12: Cambodia vs Guam, 2-1 (goal: Devan Mendiola)

MASAKÅDA

The Masakåda returned to play after three years of inactivity for the AFC Women's Asian Cup India 2022™ Qualifiers in Kyrgyz Republic. The team played under interim Head Coach Ross Awa. Former Head Coach, Sang Hoon Kim, was moved to take over the Matao, Men's National Team.

Results:

October 18: UAE vs Guam, 2-1 (goal: April Talledo); October 21: Guam vs Myanmar, 0-8; October 24: Guam vs Lebanon, 0-3



NATIONAL TEAMS

With AFC tournaments canceled for the continent's U17 and U20 Women's National Teams, Guam Football Association's teams instead traveled to the Chula Vista Elite Athlete Training Center in San Diego, California for camps.

July 5-12, 2021

The U17 Women's Select team, made up of the Guam U17 Women's National Team training squad players, took part in the Copa del Mar Sharks Invitational Tournament and competed against U18 women's clubs in the tournament. Prior to the tournament, the team spent a few days in a training camp atmosphere and played in a training match against Chula Vista FC.

Results:

July 10, 2021: Guam U17 Select vs San Diego Surf U18 2-2; Guam U17 Select vs San Diego Force G-03/04 Breau 0-3

July 11, 2021: Guam U17 Select vs DMCV Sharks Torres 0-1

July 14-18, 2021

The Masakāda, Guam Women's National Team held a Talent Identification camp, with mostly U.S. based players eligible to play for Guam. The team played in three training matches, with each player evaluated for a possible call-up to the team for the AFC Women's Asian Cup India 2022™ Qualifiers by Coaches Sang Hoon Kim and Rhoda Bamba.

July 17-25, 2021

The Guam U20 Women's National Team took part in a training camp in the latter part of the month. During the training camp, the team played against three club teams before completing the week with an intra-squad match. Head Coach Ross Awa, later called up as interim Head Coach of the Masakāda, Guam Women's National Team in October, also used the performances in the U20 training camp for his final selection for the AFC Women's Asian Cup India 2022™ Qualifiers.



The GFA Technical Department continued with its Guam Goalkeeping Program for youth goalkeepers born between 2007 and 2010. The first cycle began Feb. 8 and the second cycle of the program began Aug. 2. The program was overseen by GK Coach Development Officer Ross Awa and delivered by coaches Keleko Fejeran, Chyna Ramirez, Thomas Castro, Kiarra Hutcherson, and Stanley Rice.

In July, GFA Elite Player Development Officer Dominic Gadia organized tryout sessions for the 2021 Elite Selection Teams. A total of 46 girls were selected and 79 boys were selected for their respective teams based on birth years.

In High Performance, Koharu Minato earned the National Strength and Conditioning Association (NSCA) Certified Strength and Conditioning Specialist certification on January 19 after passing the course and examination with support from Guam Football Association.

Also in 2021, GFA Technical Director Sang Hoon Kim appointed Rhoda Bamba as the Assistant Coach of the Masakåda, Guam Women's National Team. Anjelica Perez finalized her agreement to serve as the Head Coach of the Guam U17 Women's National Team in 2021 after receiving an appointment in December 2020.



Guam GK Program



EST Tryout Session



Koharu Minato



Rhoda Bamba



Anjelica Perez

A total of five leagues returned after the suspension in GFA activity in 2020 due to the COVID19 pandemic. The first leagues to return to play were the Budweiser Men's Futsal League and Budweiser Soccer League Masters Division, kicking off June 25. The same weekend, the Bud Light Women's Futsal League, GFA Women's Recreational League and the Docomo Pacific Soccer Moms League returned to play June 27.

For the first time, all players and coaches were required to do online registrations on PowerUp Sports, an online database management application. The system was introduced to club teams at the end of April, with the GFA Football Events Department organizing training sessions weekly until the start of play in the various leagues.

RESULTS:

Budweiser Men's Futsal League

Champions - Bank of Guam Strykers FC

Golden Boot: Marcus Lopez (Bank of Guam Strykers FC)

Golden Glove: Julius "JR" Campos (NAPA Rovers FC)

Fair Play: Wings FC

Bud Light Women's Futsal League

Champions: Guam Shipyard

Golden Boot: Caylani Estoy (Quality Distributors FC)

Golden Glove: Chyna Ramirez (Quality Distributors FC)

Fair Play: Metro Pacific Islanders FC

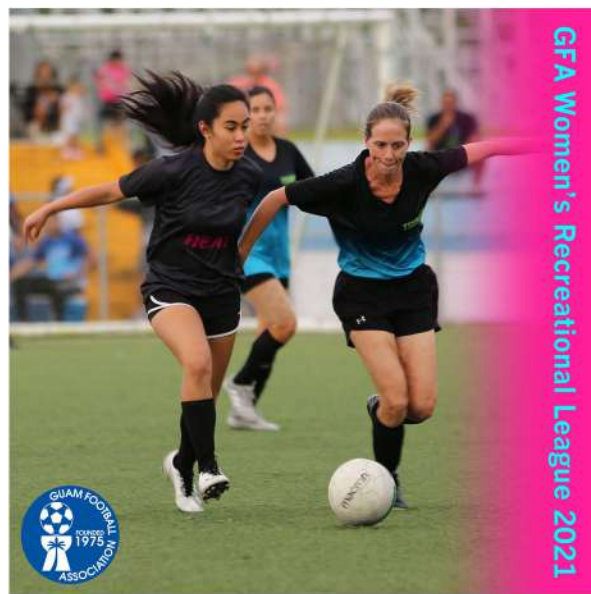
Budweiser Soccer League Masters Division

Champions: Eurocar FC

Golden Boot: Chui Woo Park (Eurocar FC)

Golden Glove: David Jun (FC Pride)

Fair Play: FC Pride



In February 2021, the GFA announced the official publication of the first-ever GFA Referee Handbook, authored by GFA Referees Department staff and approved by the GFA Referees Committee. The Handbook includes information regarding refereeing matters, procedures, levels and corresponding pay scales, and other matters pertaining to Guam's referees.

In August 2021, GFA published the first-ever GFA Referee Regulations, an official document detailing the structure of the Referees Committee and Department, defining the various categories of referees, selection processes, appointments, and examinations, among others. The creation of the Referee Regulations was one component of the UEFA Assist program in capacity building for referees.

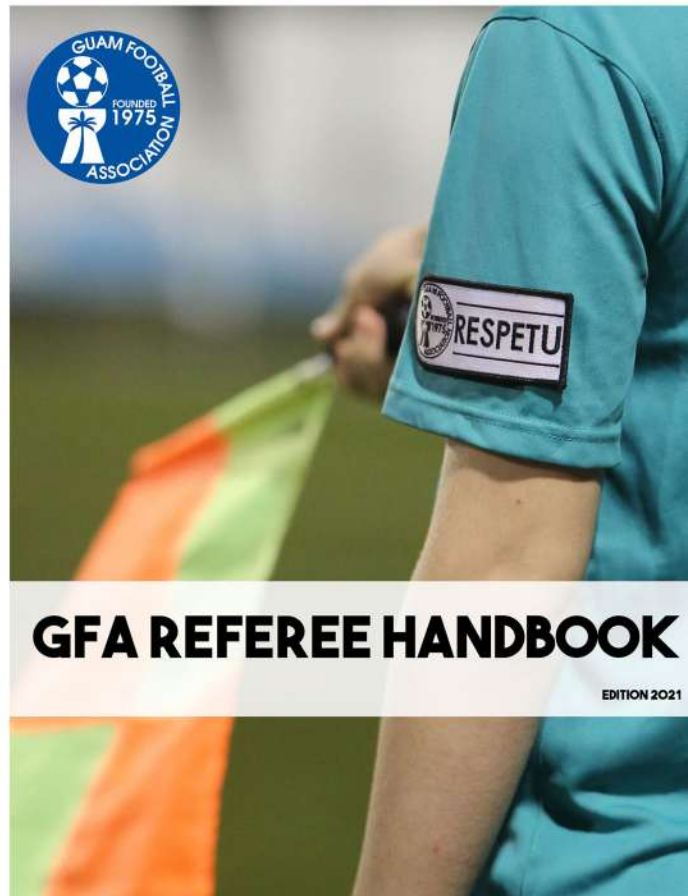
In 2021, the GFA Referees Department scheduled courses for adult and youth football, as well as adult futsal. Additionally, instructors George Stewart and Kyle Legozzie held GFA's first Assistant Referee Introductory Course, specifically for Assistant Referees for upcoming adult leagues.

June 2021: Futsal Refresher Course

August & September 2021: Youth Referee Refresher Course

September 2021: Adult Referee Refresher Course

December 2021: Assistant Referee Introductory Course



Guam Football Association held three major grassroots events in 2021 - the AFC Grassroots Football Day Celebration "Show Your Skills" event, the Young Athletes Program for Para Football with Special Olympics Guam, and the Jingle Bell Tournament for teams in four divisions: U6, U8, U10, and U12.

For six weeks in the last part of the year, the GFA Football Events Department also coordinated the Young Athletes Program for Para Football with Special Olympics Guam. Volunteers from the Guam U20 and U17 Women's National Teams took part in the event with Special Olympics Guam athletes. The event featured different skill stations related to football and designed to enrich sensory perception.

From the last week of November through December weekends, the GFA Football Events department put on the first-ever Jingle Bell Tournament for youth teams.

RESULTS

- U6 Champions: Bank of Guam Strykers FC
- U8 Champions: Guam Shipyard Wolverines
- U10 Champions: Circle K/76 Dededo SC
- U12 Champions: Tumon Typhoons FC





SHOW YOUR SKILLS!
A CELEBRATION OF AFC GRASSROOTS FOOTBALL DAY
ACTIVITY REPORT 2021



GFA GRASSROOTS DEPARTMENT PRESENTS: "SHOW YOUR SKILLS!" A CELEBRATION OF AFC GRASSROOTS FOOTBALL DAY



Over 80 youth players and volunteers signed up for "Show Your Skills" A Celebration of AFC Grassroots Football Day presented by the Guam Football Association Grassroots Department.

Participating youth players were divided into two groups - U12 and U14 - and assigned to different coaches for the event. After moving through a new check-in process that respected GFA's COVID-19 entry protocol, each player was provided an AFC Grassroots Football Day dri-fit T-shirt to wear for the event.



Both full-size competition pitches at the GFA National Training Center were set up with four different skills stations: Shooting, Running with the Ball, Dribbling, and Passing. The skills stations were modified for a higher level of difficulty for the U14 age group. The event was live streamed on GFA's Internet TV channel, <https://mycujoo.tv/guamfa>



Each skill station coach recorded finishing times for each player and ranked them beginning with the players with the fastest time. The players with the overall fastest times in all skills stations were awarded prizes at the conclusion of the event.

The morning event began with sunny weather and later featured rain and drizzle for the majority of the event. The sunny weather came back in time for the awards presentation.

While coaches and event administrators were tabulating results from the skills stations, the participants were grouped by shirt color and played 6v6 small sided matches.

For many of the participants, the AFC Grassroots Football Day celebration event was the first recreational youth event back on the pitch after all leagues and events at GFA were suspended beginning March 2020 due to the COVID19 pandemic.

Thank you GFA for the fun event and photos. My lil' one enjoyed his day back on the soccer field. Rain or shine - all for the love of soccer.
-Jen Rioja

"Thanks so much for having this event! My son had a blast!"
-Stasia Borja

U12 Winners

Passing: Cooper Flood

Shooting: Mason Becker

Dribbling: Trystan Santos

RWB: Leonard Kaae III

U14 Winners

Passing: Gatbo Topasna

Shooting: Takayuki Kobayashi

Dribbling: Kian Rivera

RWB: Isabelle Lizama



**SHOW YOUR
SKILLS!
MAY 15, 2021**



     @GuamFootball | www.GuamFA.com



2021 featured many opportunities for women and girls to return to the sport after most activities were halted by the COVID19 pandemic.

GFA celebrated AFC Women's Football Day during the month of March with a Health and Wellness Fair for women, a donation drive to benefit Victim Advocates Reaching Out (VARO), an islandwide scavenger hunt month-long contest, and a roadside clean up and bus stop adoption by the Guam U20 Women's National Team. More information and photos about the AFC Women's Football Day celebration events were submitted to AFC and included in this activity report.

Thanks to a Guam Economic Development Authority Qualifying Certificate Community Contribution Grant from Program Cycle 2 featuring contributors Guam Regional Medical City and TNN dba Tsubaki Tower, the GFA Women's Committee presented "Fana Ayuda I Famalao'an" an empowerment event for girls ages 13-16 that included two introductory coaching sessions and two introductory refereeing sessions. The sessions spanned the month of June.

The Bud Light Women's Futsal League, Docomo Pacific Soccer Moms League and GFA Women's Recreational League were among the first to return to play on June 27, 2021 after the COVID19 pandemic halted leagues in March 2020.

In July 2021, Guam's U17, U20, and Women's National Teams each had training camps at the Chula Vista Elite Athlete Training Center.





Women's Football Month Activity Report 2021

Women's Football Celebration Contest: The I.S.H. (Island Soccer Hunt)

Venue: Various locations around Guam

Date: March 8 - April 2, 2021

Number of Registered Participants: 26

Presenting Sponsor: Docomo Pacific, with 10 other prize sponsors

Each Friday during the contest dates, a set of clues identifying a particular location in Guam were released via social media and posted on Guam FA's official Web site. Each clue also featured a football skill or fun activity that each participant were to perform at the predetermined location. In order to win prizes, participants needed to film themselves performing the skill or action at the designated monument or venue and submit the videos to Guam FA via WhatsApp.

Individual winners were selected for each clue via lucky draw and at the end of the contest, one lucky participant was selected as the Grand Prize winner via lucky draw. The Grand Prize winner, Sophia San Agustin, won a prize package worth over \$800 with gifts from Women's Football Month sponsors.

Participants were encouraged to post their videos on social media using the hashtags #GuamFootball and #AFCWFD



Women's Football Donation Drive: Basic Necessity Items for VARO organization

Venue: Guam Football Association National Training Center

Date: March 15 - 22, 2021

Number of Registered Participants: Unlimited

Beneficiary: Victim Advocates Reaching Out (VARO)

For a little over a week, the Guam Football Association Women's Committee and staff organized a donation drive for basic necessity items to assist local non-profit organization Victim Advocates Reaching Out (VARO), a non-profit volunteer corporation that provides services to victims and families of domestic violence, sexual assault, abuse, violent crime, and traumatic events. The organization also provides outreach and education events, among other types of events, in an effort to promote ongoing awareness of the dynamics of violence, according to its official Web site.

Donations were collected at GFA's entrance screening tent from 4 p.m. - 6:30 p.m. on weekdays. Members of the local community, as well as local businesses donated items during the drive. Donated items were presented to VARO representatives on March 25, 2021. Items will be used directly with Victim Services and shared with other non-profits working with VARO.



Women's Football Roadside Cleanup: Guam U20 Women's National Team

Venue: Guam Football Association National Training Center and along Harmon Loop Road

Date: March 20, 2021

Number of Participants: 20

Members of the Guam U20 Women's National Team participated in a road-side cleanup along Harmon Loop Road beginning from the Guam Football Association National Training Center as part of the team's social responsibility efforts during Women's Football Month.

Guam FA provided trash bags, latex gloves, and refreshments for participants.



Women's Football Bus Stop Beautification: "Fana'ayuda I Famalao'an"

Venue: Bus Stop located across Wettengel Elementary School in Dededo

Date: March 20 - April 3, 2021

Number of Participants: 25

Members of the Guam U20 Women's National Team adopted a bus stop across from Wettengel Elementary School in Dededo and over the course of a few weeks, worked with members of the Guam FA staff to beautify the area and paint a women's football-inspired design.

All supplies were provided by Guam FA and local restaurant Jamaican Grill provided lunch plates on opening day of the project.

The overall theme was "Fana'ayuda I Famalao'an" meaning "helping women" and actual silhouettes of women's football players in Guam were used in the design.



Women's Football Wellness: Health and Wellness Seminar



Venue: Guam Football Association National Training Center Lecture Hall

Date: March 21, 2021

Number of Registered Participants: 32, with close to a dozen more waitlisted (due to government restrictions in closed spaces related to the COVID19 pandemic)

Guam FA organized a health and wellness seminar for women during Women's Football Month centering on the theme, "Redefining Nutrition for the Fit Mom" presented by Registered Dietitian and Nutritionist Lenora Makela from Eat Right Guam.



The event was limited to the first 32 women who registered, with slots quickly filled up within two days after announcing the opening of registration. Participants learned about making healthier food choices and making positive mental changes toward nutrition for themselves and their families.



Women's Football Wellness: "Drillz for Thrillz" Soccer Skills Test

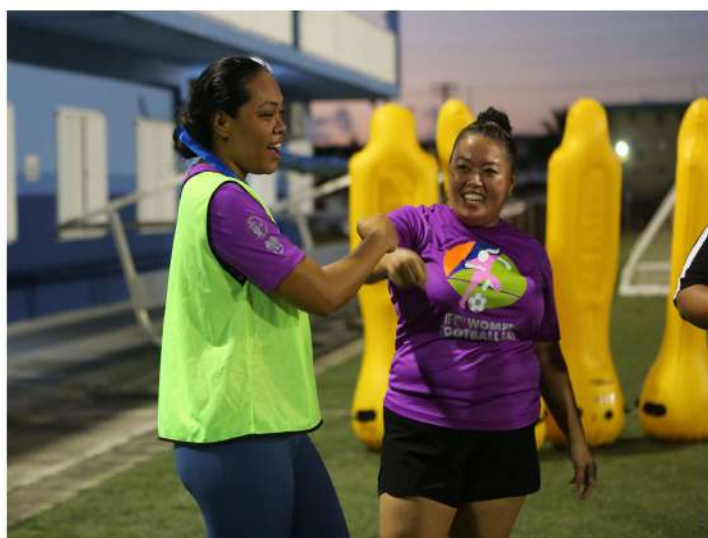


Venue: Guam Football Association National Training Center

Date: March 21, 2021

Number of Registered Participants: 32, with close to a dozen more waitlisted (due to government restrictions related to the COVID19 pandemic)

Guam FA Competitions Director Sam San Gil and Guam FA coaches and staff organized "Drillz for Thrillz" Soccer Skills Test for women's recreational players as part of Women's Football Month.



Activity stations were set up for participants to practice dribbling, running with the ball, passing, and shooting. The participants did not know beforehand that coaches were timing each individual at the various skills stations, with the top three of each skill receiving medals. First-place finishers also received a soccer ball and shin guards.

Light refreshments were available during the activity and to-go dinner plates were available at the conclusion of the event.





Women's Football Month Organizing Committee



Kimberly Sherman
Women's Football
Development Officer



Ralph Awa
Grassroots Manager

From left to right:

Gianna Tenorio

Erlissa Delfin

Chyna Ramirez

Jill Espiritu



- Granted use of GFA National Training Center parking lot for Triple J Auto Group's Movie Night fundraiser to benefit GMH Volunteers Association
- First organization / selected GFA representatives for Guam Visitors Bureau Campaign for COVID19 Vaccination: Tino San Gil, Ross Awa, Marlon Evans, Anjelica Perez, Samantha Kenney, Jadyn Palomares
- Assisted in organization of International Day of Sport for Development and Peace 2021 presentation by AFC Youth Social Responsibility Ambassadors Kiarra Hutcherson and Kai Pahl
- AFC Youth Social Responsibility Ambassador Samantha Kenney selected to present during Generation Amazing festival (part of Supreme Committee for Delivery & Legacy - FIFA World Cup Qatar 2022™)
- Collaboration with Special Olympics Guam for new program, Sensory Enrichment through Football for Children with Special Needs
- Assisted Dept. of Parks and Recreation & McDonald's of Guam for Easter Egg Drive Through (March 30)
- Women's Football Month social responsibility events: Health Seminar, Bus Stop Adoption, & Donation Drive for VARO
- Granted usage of GFA National Training Center parking lot for monthly food distribution drive through by Dededo Mayor's Office
- Granted usage of GFA National Training Center Lecture Hall for meetings: Hunter Speaks, GNYFF, Special Olympics Guam
- Granted usage of GFA National Training Center Beach Soccer Courts for use by IIAAG for the IIAAG Boys and Girls Beach Volleyball Leagues
- Coordinated with Mañelu Foundation to put on a Fun Friday session for Project U Summer Youth Program
- Coordinated with Guam Behavioral Health and Wellness Center's Youth Enhancement Supports (YES) to put on 2021 I Famagu'on-ta "Fun in the Sun" Summer Program



- Signed two-year extension of contract with upgrade to silver status for Coca-Cola/Foremost & Subway to include additional media presence and various advertising opportunities
- Started one-year agreement with Fitogther to supply EPTS devices and software
- Renewed multi-year Technical Kit partnership with Macron
- Collaborated with Docomo Pacific for a payment drive through in the GFA parking lot beginning in 2020 to May 2021 & event partnership for The I.S.H. (Island Soccer Hunt) during the month of March
- Completed collaboration with Ambros for Bud Bucks redemption drive through (October 2020 - January 2021)
- Acquired 10 prize partners for The I.S.H. (Island Soccer Hunt) contest during the month of March
- Acquired \$6,329 in available funding from GEDA QCCC2 Application for Fana'Ayuda I Famalao'an incentive event for women and girls to be used by end of October 2021
- Acquired \$11,206 in available funding from GEDA QCCC4 Application for procurement of Spiideo Portable SmartCam equipment (A.I. technology video) and one year subscription
- Recipient of McDonald's 50th anniversary community donation: \$2,500
- Via assistance from Guam National Team players, acquired sponsorship money for the Matao to compete in the AFC Asian Cup 2023™ Playoff Round:
 - Commercial Tire Depot / Cooper Tires: \$15,000
 - The Village: \$7,000
 - NAPA Rovers FC: \$3,000
 - Matson: \$3,000
 - Other donors: \$22,250



BY THE NUMBERS (Analytics from Jan 1 - Dec 31, 2021)

Facebook (facebook.com/GuamFootball; created March 2012)

- 8,322 unique likers
- Reach of 147,051
- 32,987 page visits

Twitter (@GuamFootball; created March 2012)

- 3,808 followers
- 243 Tweets
- 39,223 profile visits
- 674,203 tweet impressions
- 230 account mentions

Instagram (@GuamFootball; created August 2014)

- 3,758 followers
- 41,863 likes
- 238 posts

YouTube (@GuamFootball; created April 2012)

- 533 subscribers
- 7,700 video views / 62.5% via mobile device
- 224.9 hours of video footage watched

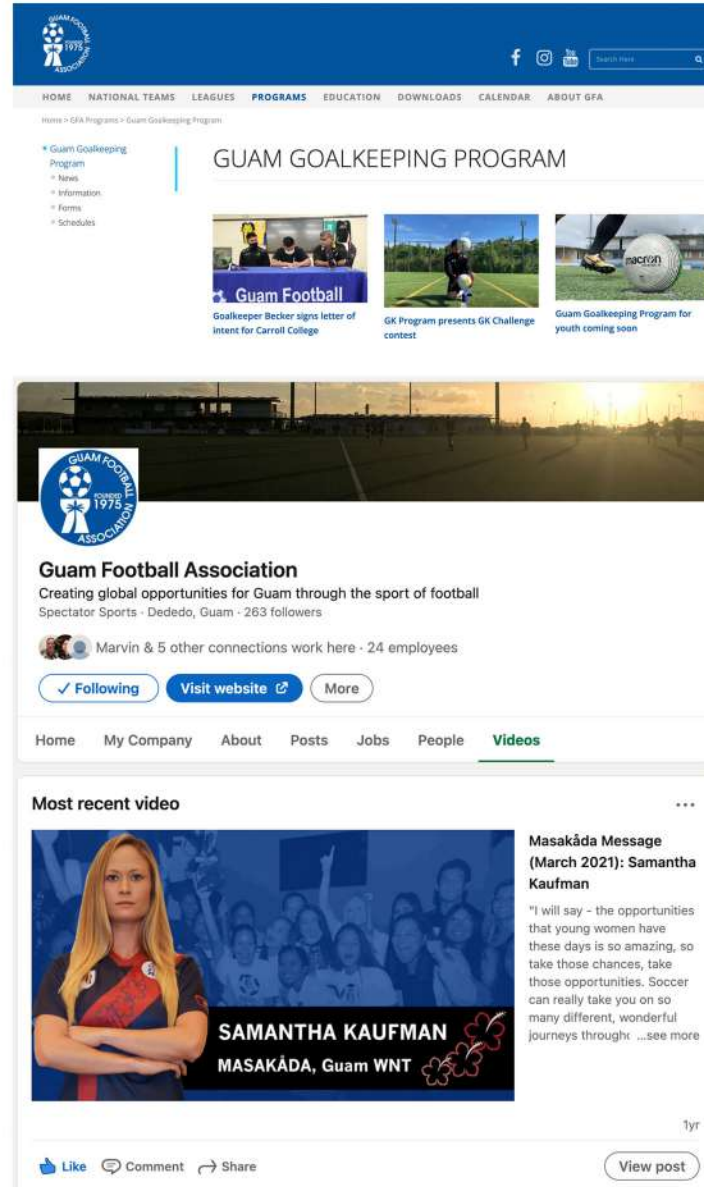
LinkedIn (linkedin.com/company/guamfootball;

created July 2020)

- 167 followers

Official Web site (guamfa.com; re-designed in 2019)

- 2021 analytics incomplete following service provider shift
- Updates/Activity:
 - Creation of additional dedicated pages under Programs
 - Guam Goalkeeping Program
 - Women's Football
 - Grassroots
 - Football in Schools
 - Creation of additional dedicated page under Leagues
 - Interscholastic



2021 saw many improvements made to the GFA National Training Center in Harmon to improve safety at the facility, as well as upgrade amenities offered.

The GFA Maintenance Compound, a new permanent structure, was constructed behind the mini pitch area to provide a dedicated space for GFA's maintenance crew, as well as for safety reasons moving from its previous location near the futsal courts. The construction was part of a UEFA Assist grant, which also included the addition of a new mule vehicle for the GFA maintenance crew.

In anticipation of the re-start of the Triple J Auto Group Robbie Webber Youth League, GFA planned to put up new spectator seats for the futsal court. After maintenance containers previously placed in front of futsal courts was moved the first week of May, GFA worked with Smithbridge Guam to coordinate a donation of concrete mix to pour for the foundation of the new bleachers. Liang Corporation donated labor for the concrete mix pouring in June. Before the fall, the new set of bleachers were installed on the concrete foundation padding.

Other upgrades included functionality of the Team Dressing Rooms (both in the upper and lower buildings) with new customized magnetic dry erase white boards. Customized magnetic dry erase boards also were installed in the office of Cheri Stewart, Executive Director.

New GFA Robbie Webber Youth Soccer Pitch signs also were installed on the perimeter fencing of the upper natural grass pitch.

GFA also procured three Spektron interactive monitors - two mobile ones for meetings and presentations in different offices and one fixed one in the new building's Lecture Hall.

Additionally, RFPs were published to upgrade the Harmon facility's floodlights, as well as to install a perimeter fence at the Talofoto property.



In February 2021, GFA held a focus group workshop online for recommended updates to the GFA Statutes and GFA Electoral Code. The results from the discussion appeared on the agenda of the GFA Extraordinary Congress on July 24, 2021.

The recommended updates from the 2010 GFA Statutes and the GFA Electoral Code were unanimously approved at the GFA Extraordinary Congress, with the final documents recorded and uploaded onto the GFA Web site. Independent committee members also were voted in during July's Extraordinary Congress:

Disciplinary & Ethics Committee

Atty. Jeffrey Cook (Chairperson), Lee Webber (Deputy), Cara Walsh, Brett Maluwelmeng, David Ledger, Adam Baron, Matthew Wolff

Appeals Committee

Atty. F. Randall Cunliffe (Chairperson), Hon. Michael Bordallo (Deputy), Wesley Bogdan, Steve Pixley, Lucia Wood

Electoral Committee

Brad Huesman and Kazhakuttam Vikraman (Substitutes)

GFA held its Ordinary Congress October 20, 2021, which also included the Executive election. Elections winners were:

President: Valentino San Gil

Vice Presidents: George Lai, Joseph Cepeda

Executive Committee Member: Craig Wade

Additionally, President Valentino San Gil was confirmed as a co-opted Member of the AFC Executive Committee in September, representing EAFF.



Under the directive of the GFA Executive Committee, established the GFA COVID-19 Club Relief Grant, funded by the FIFA COVID-19 Relief Plan. A total of 31 clubs and participating teams were beneficiaries of the club relief grant, totaling \$560,226.

GFA COVID-19 Club Relief Grant Beneficiaries (Subsequent Recipients)

Funded by the FIFA COVID-19 Relief Plan

MEMBER CLUBS	Grant amount
Strykers FC	62,296
Islanders FC	61,524
Windward Wolverine SC	59,429
Rovers FC	49,049
Dededo SC	39,956
Quality FC	39,901
Sidekick SC	35,566
Southern Heat SC	32,139
Southern Cobras SC	29,369
Tumon SC	23,603
Wings FC	21,536
Crushers FC	8,477
Total - Member Clubs	462,845










NON-MEMBER CLUBS	Grant amount
MWR	14,542
FC Barrigada	9,214
Omega	8,912
UOG	8,393
Tsunami	7,540
Mosa's	5,159
FC Beercelona	4,842
Haagen-Dazs	4,842
Pago Bay Disasters	4,842
Boonie Dawgs	4,672
EuroCar FC	4,672
FC Pride	4,672
Gino's FC	4,672
Calvo's SelctCare	1,787
Cars Plus	1,787
Trybe	1,787
Docomo Pacific	1,682
Latte Strong	1,682
Warriors	1,682
Total - Non-Member Clubs	97,381
Grand Total	560,226

OTHER FINANCE ACTIVITY:




- Received a clean external audit opinion of the GFA Financial Statements for the 7th consecutive year.
- Published audited 2020 GFA financial statements in the Guam Daily Post on August 6, 2021.
- Maintained good standing with Guam's Department of Revenue & Taxation as a Guam 501(c)(3) tax-exempt organization (based on listing as of October 22, 2021).



ORGANIZATIONAL CHART

 <p>< Valentino San Gil President</p>	 <p>< Fred Alig II Executive Committee</p> <p>Futsal/Beach Committee Chair Gianna Tenorio Jerrick Cruz Gideon Tyquengco Andrew Gimenez</p>	 <p>< Joe Roberto Executive Committee</p> <p>Referees Committee Chair George Stewart Cara Walsh Rhoda Bamba Eladio Manansala</p>
 <p>< George Lai Vice President (from Oct. 2021)</p> <p>Finance Committee Chair Kazu Shintani Eun Sung Jang Cheri Stewart</p>	 <p>< Tina Esteves Executive Committee</p> <p>Women's Committee Chair Anjelica Perez Rhoda Bamba Annette Roberto Yvonne Speight</p>	 <p>< Gian Tenorio Executive Committee</p> <p>Competitions Committee Chair Andrew Martin Vincent Duenas Paul Tapao Erissa Delfin</p>
 <p>< Joseph Cepeda Vice President</p> <p>Technical Committee Chair Rhoda Bamba Walter Benavente Pete Toves Sang Hoon Kim</p>	 <p>< Duane Pahl Executive Committee</p> <p>Marketing Committee Chair Jean Cepeda Michelle Chaco Jill Espiritu</p>	 <p>< Craig Wade Executive Committee</p> <p>Voted in Oct. 2021</p>

<p>Independent Judicial Bodies</p> <p>Disciplinary & Ethics Committee Chairman: Jeffrey Cook Deputy: Lee Webber Members: Cara Walsh, David Ledger, Brett Maluwelmeng, Adam Baron, Matthew Wolff</p> <p>Appeals Committee Chairman: F. Randall Cunliffe Deputy: Michael Bordallo Members: Wesley Bogdan, Steve Pixley, Lucia Wood</p>

 <p>< Cheri Stewart Executive Director</p>	 <p>< Marvin "Ike" Iseke General Secretary</p>	<p>Sang Hoon Kim > Technical Director</p> 
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<p>Eun Sung Jang Chief Financial Officer</p> <p>Irene Mesa Chief Accountant</p> <p>Jill Espiritu Media & Marketing Officer</p> <p>Samantha Bautista Content Creator II</p> <p>Bill Bordallo Executive Assistant Live Stream Director</p> <p>Gianna Tenorio Executive Secretary</p>	<p>Samuel San Gil Football Events Director</p> <p>Ashley Besagar Football Events</p> <p>Kimberly Sherman Women's Football Officer</p> <p>Chyna Ramirez Technical Administrator</p> <p>Julius "JR" Campos National Team Manager Equipment Manager</p> <p>Thomas Castro Equipment Manager</p>	<p>Ross Awa Assistant Technical Director Director of Coach Education Futsal/Beach Soccer & GK</p> <p>Karl Dodd Men's National Coach</p> <p>Sakiko Ogura (from Dec. 2021) Women's National Coach</p> <p>George Stewart (from Dec. 2021) Head of Refereeing</p> <p>Kyle Legozzie Referees Development Officer</p> <p>Erissa Delfin Referees Administrator</p>	<p>Dominic Gadia Elite Player Development Officer</p> <p>Keleko Fejran GK Lead Officer</p> <p>Pavel Gubenko High Performance Manager</p> <p>Koharu Minato High Performance</p> <p>Ralph Awa (to May 2021) Grassroots Manager</p> <p>Eladio Manansala Referees Fitness Instructor</p>
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STAFF DEVELOPMENT

Guam Football Association Activity Report
2021

In January 2021, Guam Football Association participated for the first time in the United Soccer Coaches Convention, with the 2021 organized as an online event. Six National Program coaches - Sang Hoon Kim, Ross Awa, Karl Dodd, Dominic Gadia, Jason Cunliffe, and Kimberly Sherman availed of live online Webinar sessions through the USCC online platform, while selected staff - Marvin "Ike" Iseke, Ross Awa, and Jill Espiritu - also managed GFA's virtual booth.

Contacts were made with coaches across the United States, including ones with direct links to Guam-eligible players. Benefits derived from attending the online convention were evaluated and approval was given to register for the 2022 United Soccer Coaches Convention in Kansas City, Missouri.

In March 2021, the GFA Management Team introduced an online HR Platform, BambooHR, for the staff and coaches. The online application manages HR-related data and requests, including time sheets, leave requests, storage of staff documents and certifications, among other features.

In March and April 2021, GFA staff and coaches took part in CPR/AED training courses with Sinatban Taotao for certification.

GFA Assistant Technical Director Ross Awa continued with the AFC "A" Coaching Certificate Course held in Nepal as part of the country's evaluated courses for the AFC Coaching Convention.

In August 2021, GFA Executive Director Cheri Stewart and GFA Media & Marketing Officer Jill Espiritu took part in AFC's online Match Commissioner Seminar and Workshop as AFC Match Commissioners. Also in the seminar were Robert Torres and Michael Bordallo, Guam's two other AFC Match Commissioners.



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March 27, 2021



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MEMBER CLUBS

