



GFA INTERNAL ORGANIZATION REGULATION

GUAM FOOTBALL ASSOCIATION

EDITION 2022

TABLE OF CONTENT

ARTICLE CONTENT

1. DEFINITION
2. OBJECTIVE
3. SCOPE
4. GENERAL POWERS
5. GENERAL CONDUCT OF MEMBERS
6. GFA PRESIDENT
7. MEMBERS OF THE GFA EXECUTIVE COMMITTEE
8. GFA EXECUTIVE COMMITTEE
9. STANDING COMMITTEES AND AD-HOC COMMITTEES
10. GFA GENERAL SECRETARY
11. ENFORCEMENT

APPENDIX 1: ORGANIZATION CHART OF THE GFA (Edition 2022)

1. DEFINITION

In interpreting these Regulations, all terms defined within the Definitions section of the most recently adopted GFA Statutes and all terms whose meaning can be derived within the context of the GFA Statutes shall have the same meaning within these GFA Organization Regulations.

For the purpose of these Regulations, and provided the context so permits:

- a) The singular shall include the plural and vice-versa;
- b) The feminine gender shall include the masculine and vice-versa;
- c) Reference to natural persons shall include any legal person or corporation; and
- d) All defined terms unless otherwise stated herein shall bear the same meaning as ascribed in the GFA Statutes, unless the context indicates otherwise.

2. OBJECTIVE

- 2.1 The objective of these Regulations is to complement the GFA Statutes with regard to the organization of the GFA.
- 2.2 An overview of the organizational structure of the GFA is provided in the organization chart set out in Appendix 1 of these Regulations.

3. SCOPE

- 3.1 These Regulations shall apply to and regulate:
 - 3.1.1 The duties, powers and responsibilities of the GFA bodies and members of GFA bodies (Article 25 of the GFA Statutes) with the exception of the GFA Congress;
 - 3.1.2 The duties, powers and responsibilities of the GFA President, GFA General Secretary, and GFA General Secretariat; and
 - 3.1.3 The establishment of authorizations to represent the GFA legally and limits of financial authority.
- 3.2 These Regulations do not define the organization of the GFA judicial bodies which are set out in the GFA Disciplinary and Ethics Code.

4. GENERAL POWERS

- 4.1 The GFA Executive Committee is authorized to approve regulations as part of its range of duties and powers subject to the GFA Statutes and the provisions of these Regulations. The Standing Committees may propose amendments to these regulations related to their respective Committee.

- 4.2 The GFA President and the GFA General Secretary are authorized to issue implementing directives, circular letters, manuals and similar documents as part of their range of duties and powers subject to the GFA Statutes and the provisions of these Regulations.

5. GENERAL CONDUCT OF MEMBERS

- 5.1 During their work and as part of their functions, members of GFA bodies shall do everything possible that is conducive to fulfilling the GFA's objectives (Article 2 of the GFA Statutes) and refrain from any action that could be detrimental to those objectives.
- 5.2 They shall understand and comply with all applicable laws and regulations and the GFA's regulatory framework, such as those contained within these Regulations, the GFA Code of Conduct, the GFA Disciplinary and Ethics Code, the GFA Electoral Code, any GFA media policies, as well as all applicable FIFA and AFC regulations.

6. GFA PRESIDENT

- 6.1 The duties, powers, and responsibilities of the GFA President are set out in Article 45 of the GFA Statutes.
- 6.2 In addition, the GFA President has the following specific duties:
 - 6.2.1 Proposing the appointment of the members of the Standing Committees;
 - 6.2.2 Proposing the guidelines for GFA's overall strategy, including marketing strategy guidelines, to the GFA Executive Committee;
 - 6.2.3 Implementing the guidelines for GFA's overall strategy, including marketing strategy guidelines set by the GFA Executive Committee;
 - 6.2.4 Approving the targets of the divisions at the proposal of the GFA General Secretary;
 - 6.2.5 Approving the creation of a new division or the change of a division at the proposal of the GFA General Secretary;
 - 6.2.6 Appraising the GFA General Secretary's performance;
 - 6.2.7 Approving any action proposed by the GFA General Secretary for appraising and supporting the performance of the GFA employees and coaches;
 - 6.2.8 Preparing the business, rulings, and decisions of the GFA Executive Committee and the GFA Congress, subject to the GFA General Secretary's duties in accordance with Article 48.3 of the GFA Statutes;
 - 6.2.9 Approving the appointment and dismissal of any employees and coaches proposed by the GFA General Secretary;
 - 6.2.10 Approving salary structures (including bonuses) and social benefits proposed by GFA General Secretary;
 - 6.2.11 The GFA President is recorded in the Guam Revenue and Taxation.

6.2.12 Pursuant to Article 45.1 of the GFA Statutes, the GFA President represents the GFA generally and is entitled to sign for the GFA in accordance with the GFA Statutes and the GFA Finance policy.

6.2.13 The GFA President may delegate certain duties, powers, and responsibilities that have been assigned to him to the GFA General Secretary or individual members of the GFA Executive Committee. In such cases, the GFA General Secretary or the individual members of the GFA Executive Committee shall report to the GFA President.

7. MEMBERS OF THE GFA EXECUTIVE COMMITTEE

- 7.1 The duties, powers, and responsibilities of the GFA Executive Committee are set out in Article 43 of the GFA statutes and these Regulations.
- 7.2 Unless explicitly mentioned within these Regulations or the GFA Statutes, members of the GFA Executive Committee:
 - 7.2.1 Are not authorized to legally bind the GFA; and
 - 7.2.2 Are not authorized financial officers of the GFA.

8. GFA EXECUTIVE COMMITTEE

Duties, Powers and Responsibilities – GFA Executive Committee

- 8.1 The GFA Executive Committee is the executive body of the GFA. The duties, powers and responsibilities of the GFA Executive Committee are set out in Article 43 of the GFA Statutes.
- 8.2 Unless otherwise stated in the GFA Statutes, the GFA Executive Committee has full authority governing executive matters of the GFA.
- 8.3 Pursuant to Article 43.1.n of the GFA Statutes, the GFA Executive Committee may delegate certain tasks arising out of its areas of authority to the GFA President, other bodies of the GFA or third parties.

Meetings – GFA Executive Committee

- 8.4 Pursuant to Article 44 of the GFA Statutes:
 - 8.4.1 The GFA Executive Committee shall meet at least four (4) times a year; and
 - 8.4.2 The GFA President shall convene the GFA Executive Committee meetings. If three (3) of the Executive Committee members request a meeting, the President shall convene it within twenty-one (21) calendar days. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves.
- 8.5 In exceptional circumstances, a member of the Executive Committee may attend a meeting of the Executive committee via teleconference, video conference, via correspondence or any other similar media. Executive Committee members that attend a meeting via any of the

aforementioned methods shall be considered as present and counted toward quorum. In event of national emergency or government declaration of public health restriction, refer to Article 83 of the GFA Statutes for conducting meeting by means of electronic operations.

- 8.6 The GFA President assisted by the general secretariat, shall compile the agenda. The agenda shall include the required documents to enable the members to prepare properly and make informed decisions.
- 8.7 Each member of the GFA Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least seven (7) working days before the meeting. The agenda must be sent out to the members of the Executive Committee at least three (3) working days before the meeting.
- 8.8 The GFA President as Chairperson of the GFA Executive Committee shall conduct all meetings in accordance with the GFA Statutes and these Regulations. The GFA President shall open and close the debates and give the floor to the members as appropriate. If the GFA President is unable to attend, the Senior Vice President shall chair the meeting.
- 8.9 Subject to any duties expressly set out in these Regulations, the GFA General Secretary shall take part in the meetings of the GFA Executive committee in a consultative role.
- 8.10 Meetings shall be confidential and are not open to the public. The GFA Executive Committee may, however, invite third parties to attend meetings if it deems necessary upon approval of the GFA President. Those third parties shall not have voting rights, and may only express an opinion with the permission of the GFA Executive committee.
- 8.11 Any member of the GFA Executive Committee who is absent without a properly accepted apology by the GFA Executive Committee for three (3) consecutive meetings shall be provisionally suspended from the GFA Executive Committee. A decision shall then be made by the GFA Congress, at the next GFA Congress, which shall be final. Before voting on such a matter, the member of the GFA Executive Committee concerned shall be given the opportunity to explain him or herself in person or in writing.

Decisions – GFA Executive Committee

- 8.12 The quorum for a meeting of the GFA Executive Committee shall be six (6) of its members are present.
- 8.13 The GFA Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. In the event of a tied vote, the President shall have the casting vote. If a meeting is convened via teleconference, video conference, or other similar media, documentations of such decision must be filed within the general secretariat as electronic vote (also called "E-Vote") as stipulated in 8.17.
- 8.14 Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. The member(s) withdrawing from the debate must immediately leave the meeting room, where there are grounds for questioning their impartiality and/ or there is a possibility of any conflict of interest arising.

- 8.15 The decisions taken shall be recorded in the minutes. Minutes of every meeting shall be recorded by the GFA General Secretary as the secretary of the meeting. The minutes shall be signed by the GFA General Secretary. In event of an E-Vote, supporting documents must be compiled and filed with final decisions to be disseminated to the GFA Executive Committee for reference.
- 8.16 The decisions taken by the Executive Committee shall come into effect immediately unless the GFA Executive Committee decides otherwise.
- 8.17 If the circumstances so require, the GFA Executive Committee may deliberate and take decision in writing by correspondence (including by email, facsimile or other form of electronic communication) using the applicable form. In such a case, the written resolution, signed by a majority of the GFA Executive Committee members entitled to take a decision, shall be as valid and effective as if it had been passed at a meeting of the GFA Executive Committee duly convened and held. All such written resolutions shall be filed with the minutes of the subsequent meeting of the GFA Executive Committee. For the avoidance of doubt, spoiled or blank voting forms or any other forms of abstentions are disregarded in calculating the majority.

9. **STANDING COMMITTEES AND AD-HOC COMMITTEES**

- 9.1 Pursuant to Article 49.1 of the GFA Statutes, the following are the Standing Committees of GFA:
 - 9.1.1 Finance and Risk committee;
 - 9.1.2 Competition Committee;
 - 9.1.3 Technical and Development Committee;
 - 9.1.4 Referee Committee;
 - 9.1.5 Women's Football Committee;
 - 9.1.6 Grassroots and Social Responsibility Committee; and
 - 9.1.7 Futsal and Beach Soccer Committee.
- 9.2 The GFA Executive Committee may create Ad-Hoc Committees or task forces for special duties and for a limited period of time in accordance with Article 43.1 (d) of the GFA Statutes.
- 9.3 The matters contained within this section shall, unless otherwise stated, apply to all Standing Committees, Ad-Hoc Committees and task forces.

Function

- 9.4 The Standing Committees, Ad-Hoc Committees, and task forces shall advise and assist the GFA Executive Committee in fulfilling its duties. They shall have an advisory function, unless these or any other regulations adopted by the GFA Executive Committee, or any decision of

the GFA Executive Committee, grants relevant committee or task force decision-making powers.

Relationship with the GFA Executive Committee

- 9.5 The GFA Executive Committee may delegate further duties to the Standing Committees, Ad-Hoc Committees and task forces at any time, in addition to the duties set out in the GFA Statutes and/or these Regulations.
- 9.6 The Chairpersons of the Standing Committees, Ad-Hoc Committees and task forces shall regularly report to the GFA Executive Committee in writing on their respective committee or task force's activities.
- 9.7 Pursuant to Article 49.10 of the GFA Statutes, the Standing Committees may request the GFA Executive Committee to make amendments to those parts of these Regulations which directly relate to their function and operations.

Composition

- 9.8 The following rules, consistent with Article 49 of the GFA Statutes, shall apply to the Standing Committees:
 - 9.8.1 The chairperson shall be a member of the GFA Executive Committee;
 - 9.8.2 The members of each Standing Committee shall be appointed by the GFA Executive Committee on the proposal of the Member Clubs or the GFA President;
 - 9.8.3 Proposals by the Member Clubs shall be made in writing to GFA President. The GFA General Secretariat shall set an appropriate deadline for the submission of proposals;
 - 9.8.4 The GFA Executive Committee shall appoint the members for a term of office of four (4) years; and
 - 9.8.5 Members may be reappointed or relieved of their duties at any time.
 - 9.8.6 Pursuant to Article 49.2 (in part) of the GFA Statutes, the Executive Committee shall ensure appropriate female representative on standing committees. Persons appointed to standing committees may, but need not be, involved in football or reside in geographic territory of GFA, and may include persons who are members of other national Association in the AFC or the USSF.
 - 9.8.7 Pursuant to Article 61.4 of the GFA Statutes, the members of the judicial bodies shall not be members of any other body of the GFA.
- 9.9 The GFA Executive Committee may define the composition of Ad-Hoc Committees and task forces in each case.

Removal from office and replacement

- 9.10 If a seat on a Standing Committee, Ad-Hoc Committee or task force becomes vacant for any reason, the GFA Executive Committee may appoint a replacement for the remaining period of the term of office.
- 9.11 A member of a Standing Committee, Ad-Hoc Committee or task force may be removed from office and, if need be, replaced for the remaining period of the term of office by the GFA Executive Committee, in without limitation, the following scenarios:
 - 9.11.1 On a well-founded request from the Member concerned (e.g., when the member can no longer be considered as an official of their member club because they no longer hold an active role within the member club);
 - 9.11.2 Where the member is deemed by the GFA Executive Committee to have committed a gross dereliction of duty or an act of improper conduct, in which case the case may be referred to the GFA Disciplinary and Ethics Committee;
 - 9.11.3 Failure to attend at least two (2) committee meetings in a year is especially regarded as a reason for removing a member. However, a member may be reinstated upon the approval of the GFA Executive Committee.

Organization

- 9.12 A Standing Committee may work with other Standing Committees to deal with special matters.
- 9.13 A Standing Committee may set up a sub-committee at any time to settle any urgent business or event.
- 9.14 Any sub-committee may not have members appointed or undertake its function until approval from the GFA Executive Committee has been received. Any sub-committee shall report primarily to the Standing Committee which sought for it to be created.
- 9.15 The Standing Committees, Ad-Hoc Committees and task forces may call upon staff from the GFA General Secretariat to support them in carrying out their duties.
- 9.16 Standing Committees, Ad-Hoc Committees and task forces may be supported in their activities by expert individual(s) or a panel of experts. In this regard, the Standing Committee, Ad-Hoc Committee or task force may delegate certain tasks or responsibilities to such expert individual(s) or panel of experts. Such delegation shall be duly documented.
- 9.17 The Chairpersons shall represent the Standing Committees in dealings with the GFA Executive Committee.

Meetings

- 9.18 The dates of meetings of each Standing committee, Ad-Hoc Committees and task forces shall be fixed by the General Secretariat in consultation with the relevant Chairperson. Without prejudice to Article 9.30 of these Regulations, as a general rule, meetings of the Standing Committees, Ad-Hoc Committees and task forces will be conducted in person.

However, with the approval of the relevant Chairperson, meetings may be held by teleconference, by videoconference or by another means of communication. When an in-person meeting is to be conducted, any member of a Standing Committee, Ad-Hoc Committee or task force may, in exceptional circumstances and with approval of the relevant Chairperson and the GFA General Secretary, attend a meeting by teleconference, videoconference or by another means of communication. Attendance by teleconference, videoconference or by another means of communication shall constitute presence in this context.

- 9.19 The Chairperson shall draw up the agenda in conjunction with the GFA General Secretary. Members may send written requests to the Chairperson for items to be included in the agenda at least seven (7) days before the meeting.
- 9.20 The agenda shall, as a general rule, include the following items:
 - 9.20.1 Roll Call;
 - 9.20.2 Welcome from GFA President (if applicable);
 - 9.20.3 Welcome of new members by the GFA President (if applicable);
 - 9.20.4 Welcome from the Chairperson;
 - 9.20.5 Minutes of the Previous Meeting;
 - 9.20.6 Matters for General Information;
 - 9.20.7 Activity Reports;
 - 9.20.8 Matters for Discussion and Decision; and,
 - 9.20.9 Related/Other Matters
- 9.21 The GFA General Secretary shall sign the agenda. The agenda and any enclosures shall be sent to the members three (3) days before the meeting. The agenda may be altered if a majority of the members present agrees to such a proposal. The time limit contained in this Article shall not apply to any Ad-Hoc Committee or task force.
- 9.22 Documents containing further information on the items to be discussed may be distributed to the members in good time before the meeting.
- 9.23 The GFA General Secretary shall open the meeting and then give the floor to the GFA President or to the Chairperson of the committee. The Chairperson shall conduct the meeting. The Chairperson shall open and close the debates and give the floor to the members. If the Chairperson is unable to attend, a Deputy Chairperson shall conduct the meeting. If no Deputy Chairperson is available to carry out their duties, the longest-serving member shall act as the Chairperson.
- 9.24 The quorum for meetings shall not be less than half (1/2) of the members of the committee or task force. Decisions made are only valid if half or more of the all voting members of the relevant committee or task force are present.

- 9.25 Without prejudice to Article 9.30, if a vote is needed on any matter, a simple majority of the valid votes cast is required for the decision to be adopted. Each member of the relevant committee or task force has one (1) vote. If votes are equal, the Chairperson has a casting vote. Votes are conducted openly. Voting is by a show of hands and voting by secret ballot is prohibited. Where a meeting is conducted by teleconference, videoconference or by another means of communication, voting shall be conducted by calling the roll in alphabetical order (Last name).
- 9.26 Any meeting conducted shall always be attended by a member of the GFA General Secretariat.
- 9.27 Meetings are confidential and are not open to public. The Chairperson may, however, invite third parties to attend meetings if they deem it necessary on account of the agenda.
- 9.28 Minutes shall be recorded for every meeting. The minutes shall be signed by the Chairperson and the GFA General Secretary. The meeting minutes shall be filed with the general secretariat within two (2) weeks from the meeting held.
- 9.29 The frequency of meetings is determined by the Chairperson according to the needs and the urgency of matters to be dealt with. Except for Ad-Hoc Committee and task forces, each Standing committee must hold at least three (3) meetings per year.
- 9.30 The procedure for taking action without a meeting set out in Article 8.17 of these Regulations shall also apply to Standing Committees, Ad-Hoc Committees and task forces.

Chairperson's duties

- 9.31 The Chairperson of each Standing Committee, Ad-Hoc Committee or task force shall:
 - 9.31.1 Oversee all preparations for a meeting of the committee to be carried out by the GFA General Secretariat
 - 9.31.2 Chair meetings of the committee or task force;
 - 9.31.3 Lead the discussion and ensure the smooth operation of the meeting;
 - 9.31.4 Exercise the casting of vote in the event of a tie;
 - 9.31.5 Approve the action list;
 - 9.31.6 Lead any media conferences; and,
 - 9.31.7 Inform the members about any special matters.
- 9.32 The Chairperson coordinates requests to take the floor. The Chairperson can limit the amount of time given to speakers or take other measures to ensure the smooth operation of a meeting.
- 9.33 If the Chairperson cannot carry out any duties (e.g., as a result of being unable to attend or due to a conflict of interest), he shall appoint a Deputy Chairperson to replace him.

- 9.34 If no Deputy Chairperson is available to carry out their duties, the longest-serving member shall act as a Chairperson or, in the case of a task force, a member designed by Chairperson.

Members' duties

- 9.35 Members shall take part in meetings personally. They are not permitted to send a replacement or vote by proxy.
- 9.36 Members shall show mutual respect and protect the interests of the GFA in their work on the committees or task forces. They shall read the agenda carefully and any documents sent to them before the meeting. They shall take an active part in the discussions.
- 9.37 If any member is directly or indirectly involved in a matter, either personally or on account of interests that they represent (e.g., matters involving their member club), they shall abstain from voting or taking part in any deliberations. The Chairperson shall request the member to leave the meeting room. Any such involvement shall be made known to the Chairperson before the start of the meeting.

Confidentiality

- 9.38 Members must not disclose (except to GFA) and are bound to treat any information received in the course of their GFA Activities and/or duties as strictly confidential before, during and after appointment.
- 9.38.1 Members shall sign the Non-Disclosure Agreement and shall remain valid and applicable for the duration of the term.
- 9.39 Documents classified as confidential must be kept carefully and, if requested by the GFA General Secretariat, shall be returned by the member(s) concerned on completion of their term of office.

Expenses

- 9.40 Pre-approved expenses of members of the Standing Committees, Ad-Hoc Committees and task forces shall be reimbursed in accordance with the GFA Finance Policy.

Specific tasks in relation to the composition and duties of the Standing Committees

Finance and Risk Committee

- 9.41 The Finance and Risk Committee shall advise and assist the GFA Executive Committee on financial matters, including by, without limitation:
- 9.41.1 financial policies and systems;
 - 9.41.2 finance strategy and budget development;
 - 9.41.3 financial reporting and disclosures;
 - 9.41.4 to review and assess as well as manage all risk and internal control system;
 - 9.41.5 to advise the Executive Committee on financial matters and asset management;
 - 9.41.6 to present the budget and annual statements to the Executive Committee for approval;

- 9.41.7 to deal with other matters relating to GFA's finances;
 - 9.41.8 to ensure the completeness and reliability of financial accounting and review of the financial statements, the consolidated financial statement and the independent external auditors' report;
 - 9.41.9 to ensure compliance and monitor with the relevant regulations of the financial programs; and
 - 9.41.10 perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.42 Ensure development and assessment of the Finance and Risk Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.
- 9.43 The Finance and Risk Committee shall cooperate in its duties with the independent external auditors.

Competitions Committee

- 9.44 The Competition Committee shall advise and assist the GFA Executive Committee on matters relating to the GFA competitions, including by , without limitations:
- 9.44.1 competitions strategy;
 - 9.44.2 competition integrations;
 - 9.44.3 competition formats, structures and schedules;
 - 9.44.4 competition regulations;
 - 9.44.5 club licensing and compliance;
 - 9.44.6 stadium security and safety;
 - 9.44.7 organize and manage GFA competitions and matches, including making decisions on any matters related to these competitions and matches in accordance with the GFA Statutes and relevant regulations;
 - 9.44.8 develop GFA football through competitions;
 - 9.44.9 manage the GFA Calendar of Competitions, which shall be undertaken in the interest of the development of football in Guam and the fair distribution of international matches. This includes the pre-selection of hosts, venues and dates to stage and organize the following competition, but not limited to, friendlies, interscholastic, AFC, EAFF and FIFA competitions;
 - 9.44.10 identify the number of participating teams, establish the format and determine the duration of the GFA Competitions;
 - 9.44.11 to market and promote competitions and events;
 - 9.44.12 recommend policies, standards and guidelines related to various aspects of GFA Competitions; and perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.45 Ensure development and assessment of the Competition Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.

Technical and Development

- 9.46 The Technical and Development Committee shall advise and assist the GFA Executive Committee on matters relating to the GFA competitions, including by , without limitations:
- 9.46.1 coach education and development;
 - 9.46.2 player education and development;
 - 9.46.3 talent identification;
 - 9.46.4 analyze the basic aspects of football;
 - 9.46.5 make recommendations to promote a healthy environment in football;
 - 9.46.6 address all other technical and development matters;
 - 9.46.7 to market and promote all programs and events; and
 - 9.46.8 perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.47 Ensure development and assessment of the Technical and Development Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.

Referee Committee

- 9.48 The Referee Committee shall advise and assist the GFA Executive Committee on matters relating to the GFA competitions, including by , without limitations:
- 9.48.1 promotion of, development of, and participation in, refereeing;
 - 9.48.2 development and improvement of refereeing standards;
 - 9.48.3 identification of developed referees for potential promotion;
 - 9.48.4 any other matters relating to policy and development of referees;
 - 9.48.5 to support nomination of candidate(s) for the International List who are eligible to officiate at international matches according to FIFA Regulations governing the registration of international referees, assistant referees, futsal referees and beach soccer referees on FIFA's lists;
 - 9.48.6 to comply with standard refereeing methods as established by FIFA to ensure uniform implementation of the Laws of the Game;
 - 9.48.7 to approve administrative regulations governing refereeing;
 - 9.48.8 to market and promote the pathway, various programs and events; and
 - 9.48.9 perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.49 Ensure development and assessment of the Referee Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.

Women's Football Committee

- 9.50 The Women's Football Committee shall advise and assist the GFA Executive committee on matters relating to the GFA competitions, including by , without limitations:
- 9.50.1 deal with all matters related to women's football in accordance with the GFA Statutes and relevant regulations;

- 9.50.2 collaborate and support the organization of Women's Football competitions with GFA Competition Committee;
 - 9.50.3 approve regulations of GFA Women's Football Competitions;
 - 9.50.4 advise and monitor policy and strategy in relations to Women's football development and programs;
 - 9.50.5 monitor, track, evaluate and recommend improvement in the performance of all aspects to women's and girl's inclusion in the sport (player, coach, referee, club administration/management and player pathway);
 - 9.50.6 make recommendations and monitor the implementation of women's football development strategies and programs in Guam;
 - 9.50.7 collaborate with Technical and Development Committee to work closely with the Women's Football Officer to achieve all objectives related to all matters in women's football;
 - 9.50.8 to market and promote all aspects of women's football; and
 - 9.50.9 perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.51 Ensure development and assessment of the Women's Football Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.

Grassroots and Social Responsibility Committee

- 9.52 The Grassroots and Social Responsibility Committee shall advise and assist the GFA Executive committee on matters relating to the GFA competitions, including by , without limitations:
- 9.52.1 grassroots participation;
 - 9.52.2 coordination and collaboration with stakeholders including clubs, schools, government and NGO as well as corporate partners to ensure its delivery of grassroots and participation activities;
 - 9.52.3 development of grassroots clubs and schools;
 - 9.52.4 to market and promote all grassroots and social responsibility programs and events; and
 - 9.52.5 perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.53 Ensure development and assessment of the Grassroots and Social Responsibility Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.

Futsal and Beach Committee

- 9.54 The Futsal and Beach Committee shall advise and assist the GFA Executive committee on matters relating to the GFA competitions, including by , without limitations:
- 9.54.1 development of futsal and beach;
 - 9.54.2 development and delivery of futsal and beach competitions;

- 9.54.3 development and delivery of futsal and beach player pathways;
 - 9.54.4 development and delivery of futsal and beach coach education programs;
 - 9.54.5 development and delivery of futsal and beach referee education programs;
 - 9.54.6 development of futsal clubs and facilities, including governance and management;
 - 9.54.7 affairs of the futsal and beach national teams;
 - 9.54.8 to market and promote all aspects of futsal and beach; and
 - 9.54.9 perform such additional tasks as may be assigned by the GFA Executive Committee.
- 9.55 Ensure development and assessment of the Futsal and Beach Strategic Plan along with the annual assessment report to the Executive Committee. Schedule to be affixed by the Chairman in collaboration with the General Secretary.

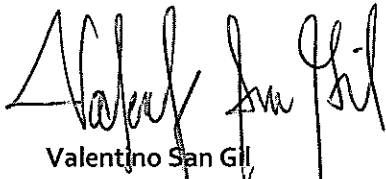
10. GFA GENERAL SECRETARY

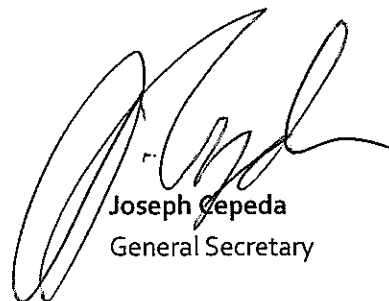
- 10.1 The duties, powers and responsibilities of the GFA General Secretary are set out within Article 48 of the GFA Statutes and these Regulations. The GFA General Secretary has the responsibility and authority to make decisions on all administrative matters that are not subject to the Statutes, these Regulations or the regulations of other GFA bodies. The GFA General Secretary shall report directly and regularly to the GFA President and the GFA Executive Committee.
- 10.2 The powers of the GFA General Secretary to legally bind the GFA and act as an authorized financial officer of the GFA shall be undertaken in accordance with GFA Accounting Policy.
- 10.3 The GFA General Secretary is recorded in the Revenue and Taxation of Guam.
- 10.4 The GFA General Secretary is authorized to sign decisions on behalf of any GFA Committee, in the absence of internal regulations.
- 10.5 Pursuant to Article 48.6 of the GFA Statutes, the GFA Executive Committee shall appoint an Acting General Secretary in the absence of the GFA General Secretary.

11. ENFORCEMENT

- 11.1 These Regulations were ratified by the GFA Executive Committee on 28 December 2021 and come into force immediately.

For the GFA Executive Committee


Valentino San Gil
President


Joseph Cepeda
General Secretary