## GFA Club Licensing Application Manual and Templates

#### **CLUB LICENSING DECLARATION LETTER**

\_\_\_\_\_(CLUB NAME)

I \_\_\_\_\_\_am the General Secretary/CEO of the club and confirms on behalf of the club which hereby applies for LICENSE for Season 20\_\_ that

- (1) the Club undertakes to adhere to the criteria, process, provisions and conditions of the CLUB LICENSING SYSTEM;
- (2) the information and documents submitted in support of the application are complete, true and correct to the best of my knowledge and information;
- (3) the Clubs authorizes the LICENSING ADMINISTRATION to examine the said documents and to seek from the Clubs all further information required to License;
- (4) the Club agrees to accept and acknowledge the decisions taken by LICENSING ADMINISTRATION in relation to issuing the license to the club;

Singed	
-	
Name	
Date	

#### **INTRODUCTION**

These Club Licensing Regulations are introduced with the aim of establishing reliability, credibility and integrity of the league competitions. The objective of these regulations is to continuously improve the standards of all aspects of league as well as the clubs participating in the league. It is necessary that all the clubs adhere to some minimum standards that need to be achieved in order to improve their management and results on the field and off the field.

The license will be issued after it is determined that the club has fulfilled all the criteria listed in the Club Licensing Regulations. The Club Licensing Regulations consists of five (5) main sections and each contains a set of minimum criteria. This Manual is intended to be a guide to help clubs fulfill those requirements.

S.No	REGULATIONS	REFERNECE	CRITERIA
1.	Sporting	1.1	Yearly Physical
		1.2	Head Coach of First Team
		1.3	Youth Teams
		1.4	Written Contract with Players
		1.5	Youth Development Program
2.	Infrastructure	2.1	Home Playing Field
		2.2	Training Facilities
		2.3	Club Secretariat
3.	Personal and Administrative	3.1	General Manager
		3.2	Finance Officer
		3.3	Security Officer
		3.4	Media Officer
4.	Legal	4.1	Legal Entity
		4.2	Ownership and Control
5.	Financial	5.1	Annual Budget
		5.2	Financial Statements
		5.3	No overdue Payables

For more details on each criteria, please refer to the Club Licensing Regulations.

## <u>SPORTING</u>

1.1: Yearly Physical
1.2: Head Coach
1.3: Youth Teams
1.5: Written Contract
1.6: Youth Development Program

#### 1.1 **Yearly Physical:** Players in the first team must submit a Certified Annual Physical

**1.2** Head coach of the first team: License Applicant Club must appoint a Head Coach for its first team who is responsible for all matters of the first team. The head coach must hold at least an AFC 'C' Coaching Certificate.

General Secretary or the Head of Administration of the club is to sign the following declaration stating that Club has appointed a head coach for its first team.

#### DECLARATION

- i. I,\_\_\_\_\_\_is the CEO/GS of the club and is responsible for managing and supervising the administrative matters of the club.
- ii. As the Head of Administration of the club I confirm that the club has appointed as its head coach who has an AFC C Coaching Certificate. The CV and coaching certificate are attached herewith.
- iii. The head coach is appointed by the executive body/club secretariat through a written agreement attached herewith.
- iv. The head coach, will be responsible for the football matters of the first team.

Signature: \_\_\_\_\_.

Name: \_\_\_\_\_ Date: \_\_\_\_\_.

Please attached the following:		
i.	CV of the head coach of the first team	
ii.	Copy of head coach's coaching qualification/coaching certificate	
iii.	An appointment letter or employment contract stating his/her appointment as a	
	head coach of the first team	

#### **Assessment Process:**

CLA verifies the name and qualification along with the CV and appointment letter/employment contract of the head coach.

1.3	Youth Team: The license applicant club must have at least two (2) youth teams within
	the age range of U12 – U16 that participates in all the youth competition(s) organized
	in the national, regional or local level. The youth levels. The youth team should also
	participate in any youth development activated organized by the licensor.

General Secretary or the Head of Administration of the club is to sign the following declaration stating that Club has at least two youth team within the are range of **U12 - U16** and participates in the youth competitions and youth development programs.

#### DECLARATION

- i. I, \_\_\_\_\_\_\_is the CEO/GS of the club and is responsible for managing and supervising the administrative matters of the club.
- ii. As the Head of Administration of the club I confirm that the club have two youth teams with is the age range of U12 U16. The lists of players including the name, address and date of birth are attached here with.
- iii. The U12 U16 youth team participate in youth competitions. The proof of participation is attached herewith
- iv. The youth team(s) also undergoes regular training under the coach Mr./Mrs.

Signature:\_\_\_\_\_.

Name:\_\_\_\_\_Date:\_\_\_\_\_.

Please attached the following:		
i.	List of Players – Name, address, date of birth and other details of the players U12-U17	
ii.	Proof of participation in youth competitions	
iii.	Youth Coach's qualification	
iv.	Pictures of youth team training	
Assessment Process:		
CLA ve	CLA verifies the above documents to make sure that there are youth teams and the teams	

are trained by a qualified coach and they attend youth competitions.

1.4	Written Contract with Players: All the registered players of the license applicant club	
	must have a written contract with the license applicant and shall incorporate all key	
	provisions required by National Law, FIFA, and AFC.	

General Secretary or the Head of Administration of the club is to sign the following declaration stating that Club has written contract with all its players.		
	DECLARATION	
i.	I, is the CEO/GS of the club and is responsible for managing and supervising the administrative matters of	
	the club.	
ii.	As the Head of Administration of the club I confirm that the club has written contracts with all its players.	
iii.	The contract incorporates all key provisions required by National Law and National FA.	
Signat	ure:	
Name	:Date	

Pleas	Please attach the following:	
i.	List of Players	
ii.	Contract of all players	

CLA verifies the contracts and confirms its compliance to National, FIFA, AFC and MA Laws.

#### 1.5 **Youth Development Program:** The Club must have a written youth development plan

Gene	eral Secretary or the Head of Administration of the club is to sign the following
decla	aration stating the Club has a youth development program
	DECLARATION
i.	I, is the CEO/GS of the club and is responsible for managing and supervising the administrative matters of the club.
ii.	As the Head of Administration of the club I confirm that the club has a written youth development plan as attached.
Signa	ature:
Nam	e:Date

# Please attached the following: i. Written Youth Program ii. Validly Written Youth Program iii. Organization Chart showing bodies involved, Youth Teams, etc. iv. Details on Personnel Involved

#### Assessment Process:

CLA verifies and confirms the plan and its components like **Organization Chart, Annual Training Plans** and **Personnel Involved** 



2.1	Home Playing Field: License Applicant must either own or have a guaranteed access	
	to a Home Playing Field that is considered as its home venue to play its matches.	

Please complete the following information:	
Name of Home Stadium	Guam Football National Training Center
Address of Home Stadium	230 Harmon Loop Road Dededo Guam 96923

Pleas	Please attached the following:		
i.	Ownership Document or Lease/ Rent contract with owner		
ii.	Images of various parts of Stadium		
CLA v	Assessment Process: CLA verifies the existence of Home Playing Field by on-site visit and further checks the agreement/ownership of the Home Playing Field.		

2.2	Training Field: The Club must either own or have a guaranteed access to Training
	Field/ Training Facilities that is available throughout the year where the players of
	the club can train on a regular basis.

Please complete the following information:	
Name of Training Field	
Address of Training Field	

#### Please attached the following:

i. Permits or Memorandum of Understanding (MOU)

ii. Owner ship of Contract with owner

iii. Images of various parts of Training Field

#### Assessment Process:

CLA verifies the existence of Training Field/ Training Facilities by on-site visit and further checks the agreement/ ownership of the Training Facilities.

**2.3 Club Secretariat:** The Club must either own or have a guaranteed access to an office space to conduct administrative task. The club administration must be based in this office spaces.

Club Office Address – Please complete the following information:	
Name:	
Street:	
Locality:	
City:	
Province:	
Country:	
Telephone:	
Fax:	
Email:	

Please attached the Following:	
i. ii.	Ownership Document or Lease/ Rent contract with owner Images of the premise with allocated infrastructure
Assessment Process:	
CLA verifies the existence of Club Secretariat by on-site visit and further checks the agreement/ownership of the Club Secretariat.	

## PERSONAL AND ADMISISTRATION

3.1: CEO/ General Manager/ General Secretary

- 3.2: Finance Officer
- 3.3: Security Officer
- 3.4: Media Officer

3.1	Full Time CEO/General Manager/ General Secretary: The Club must have an	
	appointed full time CEO or General Manager or General Secretary who is the head of	
	the administration of the club.	

Please complete the following information: Name and Contract details of Head of Administration	
Address:	
Telephone:	
Email:	
Other Club Responsibilities (if any):	

Please attached the following:	
i.	Registered Minutes with DRT for Appointment and Duration
ii.	CV of the General Manager / General Secretary
iii.	Passport size Photo

CLA verifies the name and contact details of CEO/General Manager/ General Secretary along with his/her CV and appointment letter/employment contract

3.2	Full Time/Part Time Finance Officer: License Applicant Club must have an
	appointed full time or part time Finance Officer who is responsible for its
	financial and accounting matters. He/she is responsible for managing and
	supervising all the financial matters of the club.

Please complete the following information:			
Name and Conta	Name and Contact details of the Finance Officer:		
Name:			
Address:			
Telephone:			
Email			
Other Club			
Responsibilities			
(if any):			
Nature of	Full Time Part Time		
Employment			

Pleas	Please attach the following:	
i.	Appointment letter or Contract	
ii.	Duration of Contract	
iii.	CV of the Finance Officer	
iv.	Passport size photo	

CLA verifies the name and contact details of Finance Officer along with his/her CV and appointment letter/ employment contract

3.3	Full Time/Part Time Security Officer: The club must have an appointed part time or
	full-time security officer or a security advisor who is responsible for safety and
	security matters.

Please complete the following information:			
Name and Conta	Name and Contact details of the Security Officer:		
Name:			
Address:			
Telephone:			
Email			
Other Club			
Responsibilities			
(if any):			
Nature of	Full Time Part Time		
Employment			

Please attach the following:		
i.	Name and Contact of Security Company	
ii.	Appointment letter or Contract	
iii.	Duration of Contract	
iv.	CV of Security Officer or Advisor	
v.	Passport size photo	

CLA verifies the name and contact details of Security Officer along with his/her CV and appointment letter/ employment contract

3.4	Full Time/Part Time Media Officer: The club must have an appointed part time		
	full-time media officer who is responsible for media matters.		

Please complete the following information:		
Name and Contact details of the Media Officer:		
Name:		
Address:		
Telephone:		
Email		
Other Club		
Responsibilities		
(if any):		
Nature of	Full Time Part Time	
Employment		

Plea	Please attach the following:	
i.	Appointment letter or Contract	
ii.	Duration on Contract	
iii.	CV of Media Officer	
iv.	Passport size photo	

CLA verifies the name and contact details of Media Officer along with his/her CV and appointment letter/ employment contract

## <u>LEGAL</u>

4.1: Legal Entity

4.2: Ownership and Control of Clubs

4.1	Legal Entity: The license applicant must be registered with an appropriate authority		
	as a legal entity as per the law prevailing in the respective country.		

Registration with appropriate authority as a legal entity		
	DECLARATION	
I.	I,is the CEO/GS of the club and is responsible for managing and supervising the administrative matters of the club.	
II.	As the head of administration of the club I confirm that the Club is registered as ain the year	
III.	The registered name of Club is sinceits registration.	
IV.	The sporting name of the club is	
V.	A copy of the Statutes/Bye law/ Company Article is attached herewith.	
VI.	A copy of the certificate of registration/extract from public register is attached herewith.	
Signature:		
Name:Date		

#### Please attach the following:

- i. Status or Company Articles
- ii. Certificate of Registration with Department of Revenue and Taxation.
- iii. Declaration signed by the authorized person
- iv. Date of signature

#### Assessment Process

CLA verifies the registration document with the local authorities and ensure that the license applicant club is a legal entity



### **FINANCIAL**

#### 5.1: Annual Budget

- 5.2: Financial Statements
- 5.3: No overdue to Employees and Social/Tax Authorities

## **5.1 Annual Budget:** The club must submit its annual budget before the start of the season.

Submission of Annual Budget		
	DECLARATION	
Ι.	I,is the CEO/GS of	
	the club and is responsible for managing and supervising the administrative matters of the club.	
П.	As the head of the administration of the club I confirm that the club has created its	
	budget for next season as attached.	
111.	The budget is realistic and includes all the details including projected income and	
	expenditure and the source of revenue and expenditure for next season.	
Signature:		
Name:	Date	

#### Please attach the following:

i. Annual Budget

#### Assessment Process:

CLA verifies the annual budget to ensure that the club has enough financial resources to participate and sustain throughout next season.

5.2	Published Annual Financial Report: The Club must submit its annual financial		
	statements for the previous financial year.		

Financial Statements		
DECLARATION		
l.	I, is the CEO/GS of the club and is responsible for managing and supervising the administrative.	
١١.	As the head of administration of the club I hereby confirm and submit the Financial Statement of the club for previous financial year as attached.	
111.	The attached financial statements include all details as required.	
Signature:		
Name:	Date	

#### Please attached the following:

i. Submission of 990-N, 990-EZ, or 990, or if not a 501(c)(3), then of certificate of existence

#### Assessment Process:

CLA verifies the Financial statements to ascertain the financial health and sustainability of the club.

5.3	No Payables Overdue Towards Employees and Social / Tax Authorities: The club		
	must submit a legally valid declaration confirming that there is no payable overdue		
	towards the club's current or former employees and social or tax authorities.		

No Payable Overdue		
DECLARATION		
I,is the CEO/GS of the club and is responsible for managing and supervising the administrative matters of the club. As the head of administration of the club I confirm that there is no payable overdue towards the club's current or former employees confirming that there is no overdue payable is attached herewith.		
Signature:		
Name:Date		

Ν	ot	ρ
	υu	

This declaration must be executed by an authorized signatory no more than thirty (30) days prior to the corresponding deadline for its submission to the CLA.

- 1. List of employees employed anytime in the year
- 2. Declaration that there are no dues payable to employees
- 3. Declaration that there are no dues towards social / tax authorities
- 4. Confirmation letter from staff P3.1 to P3.4

Temp	lates Acknowledgement Document	
1.	I confirm that <u>(</u> club name) has paid all its obligations arising from contractual agreements as of 30 June 2021	Employee 1 Name Signature
2.	I confirm that(club name) has paid all its obligations arising from contractual agreements as of 30 June 2021	Employee 1 Name Signature

#### Template 17: Employees Payables Reporting: Illustrative Confirmation Letter from Employees

#### **Club Letterhead**

In connection with the granting of a license for the 20XX/YY season, we the undersigned confirm that our employer \_\_\_\_\_\_ (club name) has paid all contractual obligations due as agreed in our respective contracts as of 30 June 20XX by the date of this letter [or, if date of letter is later than 31 August, by 31 August [20YY] at the latest.

List of players:

S. No	Name of player	Signature

List of club staff (administrative, technical, medical and security staff):

S. No	Name of club staff	Signature

I certify that the information provided above is true and correct to the best of my Knowledge.

(Signature of authorized signatory of Club)

[Name] [Date] [Job Title] [Name of the Club]

	Player lo	Player Identification Table	ē												
License Applicant Name															
Year Ended [Date] 20XX															
	<mark>Player Details</mark>	- <del>S</del> i		Direct Costs of Acquiring the Registration	Acquiring the R	egistration		Accu	Accumulated Amortisation	isation		Carrying Amount	ount		Other
Name	Date of	Start Date	End Date	Brought Forward	Additions /	As at End	Brought Forward Amortisation	Amortisation	Impairment	Disposals	As at End	Brought Forward	As at End	Sale	Profit / (Loss) Disposal
	Birth	Of Contract	Of Contract	<b>Previous Period</b>	(Disposals)		Previous Period Current Period	<b>Current Period</b>	<b>Current Period</b>		Of Period	Previous Period	Of Period	Proceeds	of Player Registration
				(a)	(b)	(c) = (a) + (b)	(d)	(e)	(f)	(g)	(h) = (d) + (e) + (f) - (g)	(i) = (a) - (d)	(j) = (c) - (h)	(k)	()
Acquired Players															
Player 1															
Player 2															
Player 3															
Player 4															
Loaned Players															
Player 5															
Player 6															
Player 7															
Player 8															
Total															
								(e)	(f)				(j)		(1)
(e)	Aggregat	e figure must a	gree to Amo	rtis ation of playe	rs' registratio	ns as disclose	d in Profit & Lo	ss statement a	nd/or Balance	Sheet in t	Aggregate figure must agree to Amortisation of players' registrations as disclosed in Profit & Loss statement and/or Balance Sheet in the annual financial statements	atements			
(f)	Aggregat	e figure must a	gree to Impa	Aggregate figure must agree to Impairment of players' registrations as disclosed in Profit & Loss statement and/or Balance Sheet in	" registrations	s as disclosed	l in Profit & Loss	s statement an	d/or Balance S	heet in th	the annual financial statements	ements			
(j)	Aggregat	e figure must a	gree to carry	ing value of intar	igible assets (	(players' regis	trations) as dis	dosed in the E	alance Sheet	in the anr	Aggregate figure must agree to carrying value of intangible assets (players' registrations) as disclosed in the Balance Sheet in the annual financial statements	Its			
(1)	Aggregat	e figure must a	gree to profi	Aggregate figure must agree to profit or loss from disposal of players' registrations as disclosed in the annual financial statements	posal of playe	ers' registratio	ons as disclosed	d in the annua	financial stat	ements					
Confirmed on behalf of License Applicant that the information in the table above is accurately compiled and completed	icense Ap	plicant that the	information	in the table abo	ve is accurate	ly compiled an	nd completed								
Signature		D2+P													