



2019

ACTIVITY REPORT



NATIONAL TEAM COMPETITIONS



Guam's National Teams had full schedules in 2019 with the Matao, Guam Men's National Team, taking center stage this year with FIFA World Cup Qatar 2022™ Qualifier of the Asian zone Rounds 1 and 2.

Guam's national team featured a sports psychologist for the first time. Marcel Noronha was included in the Matao staff for the qualifiers and also held sports psychology sessions with Guam's youth national teams.

Round 1

June 6, 2019: Bhutan 1, Guam 0

June 11, 2019: Guam 5, Bhutan 0

- Captain Jason Cunliffe scored his first hat trick against a FIFA member nation
- Isiah Lagutang scored his first international goal
- The 5-0 win is Guam's largest victory margin over a FIFA member nation to date
- Goalkeeper Dallas Jaye earned his second clean sheet in FIFA World Cup qualification

Round 2

- For Round 2 of qualification, Guam FA sold its commercial rights at home for the very first time
- September 5, 2019: Guam 0, Maldives 1
- September 10, 2019: Guam 1, Philippines 4
- October 10, 2019: China, PR 7, Guam 0
- October 15, 2019: Syria 4, Guam 0



NATIONAL TEAM COMPETITIONS



Guam's youth national teams were active on the international stage with invitations to several tournaments around Asia. Guam received many more invitations, but had to decline some to balance the competitions calendar for the teams.

In addition to the tournaments listed below, Guam's youth national teams also played friendly training matches with their counterparts from the Northern Mariana Islands. Representative teams also had the opportunity to play against visiting club teams.

March 2019

- UEFA-FAS U15 Girls Tournament in Singapore
- Jockey Club Girls International Youth Invitational Football Tournament 2019 (U17 Girls) In Hong Kong

July 2019

- Marianas Cup (U19/U23 Men's; U19 Women's) in Guam

August 2019

- EAFF U15 Girls Youth Tournament (U15 Girls) in Mokpo, Korea Republic

September 2019

- AFC U16 Championship 2020 Qualifiers (U16 Boys) in Singapore

November 2019

- AFC U19 Championship 2020 Qualifiers (U19 Boys) in Vietnam

NATIONAL TEAMS



Matao debut new crest in World Cup Qualifiers

When the Matao, Guam men's national football team, steps onto the pitch in Thimphu, Bhutan for the first leg match of the FIFA World Cup Qatar 2022™ Qualifier of the Asian zone Round 1 on June 6, the team will debut the newly created national team badge on their match kits.

The new badge, which took almost a year to develop, features cultural elements for identity, including a latte stone, the shape of the Guam seal, Chief Gadao cave painting depiction to represent the Matao, and tropical hibiscus flowers in a rising depiction to represent the Masakāda, Guam women's national football team.

"As a National Team player, this badge serves as a reminder that we are representing much more than just ourselves," said Mark Chargualaf, a midfielder called up to the Matao for June's qualification matches. "I know that whenever I am given the opportunity to wear this badge, I have to give everything and at time go above and beyond when called upon. The badge is a glimpse into our island's culture and identity, and we place it above our hearts, because like our hearts, it keeps us going."

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NATIONAL TEAMS



"I feel very excited and honored to be a part of the team that will unveil our new National Team logo on the world stage, and I hope we get the results that will allow us to showcase it even more for the rest of this year and the coming years," Chargualaf added.

Chargualaf spearheaded the project to develop the new identity logo for Guam's National Teams and formed a focus group made up of current and former national players from both the men's and women's programs. Included in the group were Dominic Gadia, Brett Maluwelmeng, and Jason Cunliffe from the men's side and Anjelica Perez, Rhoda Bamba, Cara Walsh, and Carla Haddock from the women's side.

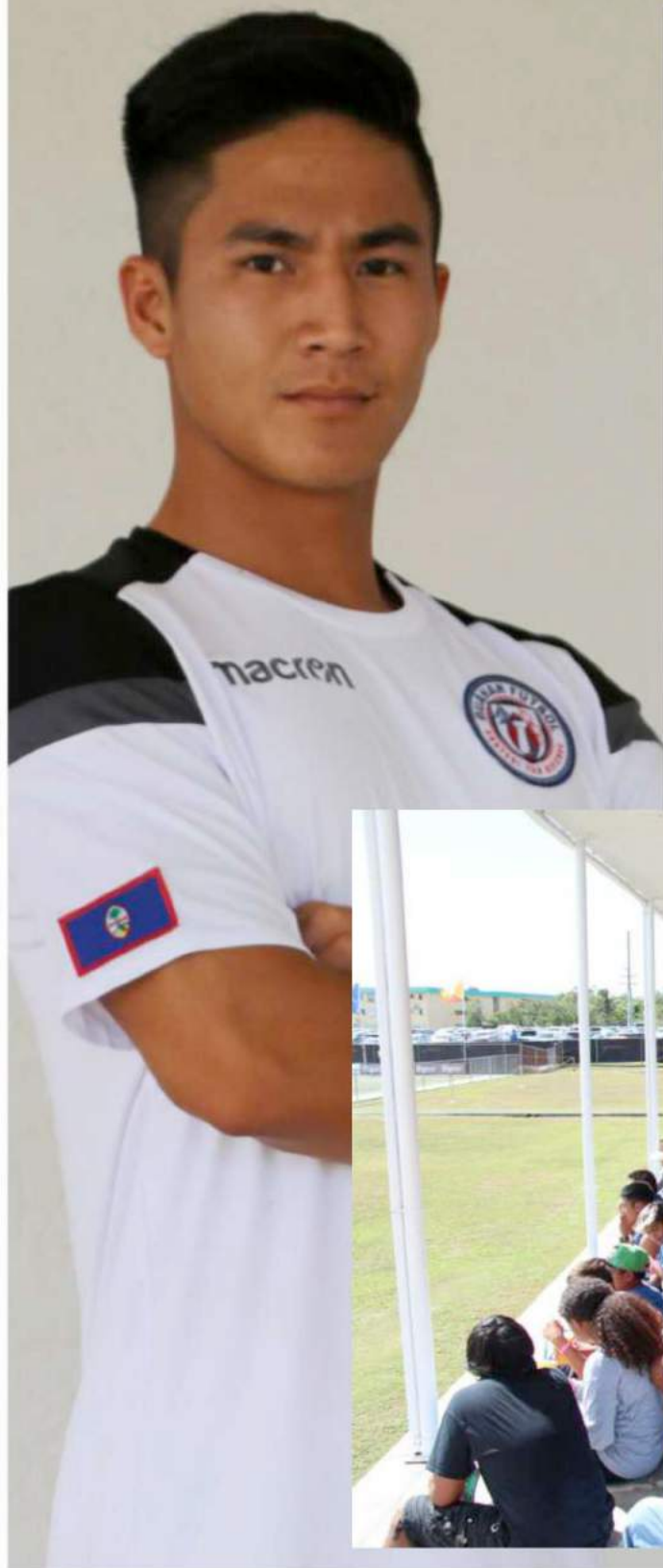
"This new badge was developed to follow the theme of our National Team programs, in that we are in this rebuilding phase and we wanted something fresh and new to symbolize that," Chargualaf said. "We also wanted something more specific to the National Team programs, hence the two symbols representing the Men's and Women's programs – the Gadao cave depiction and the rising hibiscus flowers, respectively.

"The process was the tricky part in that there were no guidelines as to how we would go about this, added with the pressure of knowing that end product had to be something that our National Teams and fans were going to be proud of. As a group, we met to decide on which elements were crucial in the new logo. From there, we approached a graphic artist (Ricky Catindig of W5 Design Studios) who was very passionate about helping with this and who also had some great points in the concept and design of the logo. A couple of sample designs later, we ended up with the final product which was simple yet meaningful," added

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NATIONAL TEAMS



Chargualaf, who made his senior-level debut in 2007 as a 16-year-old.

The badge also will be placed onto Guam Women's National Team match kits, as well as youth national team match kits.

"On behalf of GFA, I commend Mark and all involved in creating this new identity badge for our National Teams," said GFA President Tino San Gil.

"This, among other upcoming cultural immersion initiatives at GFA, will instill even more pride and confidence in our players and staff representing Guam on the international stage. I look forward to seeing the Matao display their new kits with the new badges during the upcoming FIFA World Cup Qatar 2022™ Qualifier of the Asian zone Round 1 matches against Bhutan, as well as the team's progression through qualification."





Kāmp Tinituhon

Securing Guam's Future



Kāmp Tinituhon

Objectives:

1. To provide a professional soccer camp for the national team players in the male and female U16 & U19 teams through soccer practice, strength and conditioning, sport psychology, dietetics, and sport science.
2. To provide a professional environment based upon the national team's culture, values, and expectations.
3. To provide insight and learnings on Guam history, culture, traditions, and language.

What's in store for the players:

- I. Professional sports performance
 - a. Sport specific training
 - b. Strength and condition practices and load management
 - c. Sport Psychologist
 - d. Sports Dietician
- II. Guam cultural learnings (sites, artefacts, events, Inifresi)
 - a. History lessons
 - b. Chamorro language classes
 - c. Site Visits – Guam Museum and T Stell Newman Museum
 - d. Meaning of Inifresi
 - e. Liberation Day parade participation
- III. Other Events
 - a. Team building - Escape Room
 - b. Community Social Responsibility - Harvest House Foster Home (Soccer Festival)
 - c. Marianas Cup – Annual tournament vs NMI



SOCIAL RESPONSIBILITY



As part of the first-ever Kamp Tinituhon, an induction camp for U16 and U19 elite athletes, the participants organized a soccer carnival for Harvest House foster kids at GFA. Each foster kid was paired with either one or two youth national players and participated in skills stations and games. Lunch was provided for participants.

Additionally, the Kamp's U19 participants also visited Harvest House for their Back-to-School event, assisting in distributing back packs with school supplies, as well as playing games with kids in the program.

Athletes in Kamp Tinituhon also participated in the 75th Guam Liberation Day parade under the Guam Football Association umbrella, the first time Guam FA had joined the annual parade as an organization.

Before the start of the Triple J Auto Group Robbie Webber Youth Soccer League, club representatives also were provided with AFC Molten-brand footballs for their respective clubs to use for training.

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SOCIAL RESPONSIBILITY



The training footballs provided to Guam FA's youth club members were part of the 500 new Molten footballs given to each AFC member association under the AFC Football Scheme.

Additional training footballs were given to clubs and teams with coaches completing at least one component of the GFA "D" Coaching License under instructor Dominic Gadia before the end of the year.

Other community events / partnerships

- Volunteers for Water Aid Station, 2019 United Guam Marathon
- Volunteers at American Cancer Society Relay for Life Guam
- Complimentary use of GFA Lecture Hall for meetings
 - Special Olympics Asia
 - Special Olympics Badminton & Softball
 - Hunter Speaks organization (specializing in outreach programs for parents with autistic children)
- Complimentary use of GFA National Training Center
 - Guam National Beach Volleyball Federation
 - IIAAG Boys and Girls High School Beach Volleyball League
 - Guam National Youth Football Federation (American Football Jamboree)



SOCIAL RESPONSIBILITY



On October 4, 2019, Guam Football Association and Special Olympics Guam signed a Memorandum of Agreement creating “Unified Soccer” as the newest sport under the Special Olympics Guam offerings for its athletes.

Close to 50 athletes registered for the first training sessions, with the GFA Special Olympics Jamboree scheduled for Nov. 30, 2019.

“I was in the GFA office one day and a parent approached me and said, Tino, come out with me to the parking lot – and there, in the parking lot, was her son, who had a disability, outside the fence looking in watching other kids play,” said GFA President Tino San Gil, trying to hold back tears. “She said, ‘he wants to play, what can you do for my kid to play?’ The scene and conversation has stayed with me, and when my brother Sam told me that Special Olympics Guam wanted to start a project with GFA, I didn’t hesitate.

“We owe it to our community, all of our kids, and as of today, as soon as I sign this MOA, there is no more fence at GFA,” San Gil added.

The partnership was made possible with a grant from AFC Dream Asia. At the training sessions, youth national team players volunteered to help coach athletes in the program.



DREAM ASIA

Football Cares



DOMESTIC COMPETITIONS



The Bank of Guam Strykers won its second-straight Bank of Guam GFA Cup tournament with a 5-1 win over the Budweiser Soccer League six-time champions NAPA Rovers FC.

In the women's competition, No. 2 Guam Shipyard upset No. 1 Bank of Guam Lady Strykers 1-0 to capture the Jamaican Grill Women's GFA Cup 2019 championship title.

The 2019 tournament is the first to feature teams from both divisions of the Bud Light Women's Soccer League.

Other domestic competitions at the Guam Football Association National Training Center:

- 12th Annual Sugar and Spice Girls Middle School Soccer Festival
 - Champions: Vicente S.A. Benavente Middle School Roadrunners
 - 2nd Place: St. John's School Knights
- "Soccer Madness" 8th Annual GFA Challenge Cup Girls High School Preseason Tournament
 - Champions: Notre Dame HS Royals
 - 2nd Place: Academy of Our Lady of Guam Cougars
- IIAAG Girls High School Soccer League Playoffs
 - Champions: Notre Dame HS Royals
 - 2nd Place: Academy of Our Lady of Guam Cougars
 - 3rd Place: St. John's School Knights
- IIAAG Boys High School Soccer League Playoffs
 - To be played in December 2019



JAMAICAN GRILL

DOMESTIC LEAGUES



Bud Light Women's Soccer League Premier Division

- Champions: Bank of Guam Lady Strykers
- Second Place: Guam Shipyard
- Golden Boot: Alexandra Shimasaki, Heavy Hitters/Nutrition Mission Heat
- Golden Glove: Angelyn Sobrevilla, Bank of Guam Lady Strykers
- Fair Play: Heavy Hitters/Nutrition Mission Heat

Bud Light Women's Soccer League Amateur Division

- Champions: The Venue Slay
- Golden Boot: Elisha Benavente, University of Guam Lady Tritons
- Golden Glove: Tamera Shimizu, The Venue Slay
- Fair Play: The Venue Sidekicks

Budweiser Soccer League Premier Division

- Champions: NAPA Rovers FC
- Second Place: Bank of Guam Strykers FC
- Golden Boot: Min Sung Choi, NAPA Rovers FC
- Golden Glove: Alexander Stenson, Manhoben Lalahi
- Fair Play: Manhoben Lalahi

Budweiser Soccer League Amateur Division

- Champions: University of Guam Tritons
- Golden Boot: Ryoga Okada, University of Guam Tritons
- Golden Glove: Brian Anderson, GWM Bombers SC
- Fair Play: Bank of Guam Strykers II

Budweiser Soccer League Masters Division

- Champions: Bank of Guam Strykers Masters



DOMESTIC LEAGUES



In addition to the Budweiser Soccer League and Bud Light Women's Soccer League, Guam Football Association also organized the Budweiser Futsal League, Bud Light Women's Futsal League, and the Bud Light Co-Ed Masters Soccer League.

Budweiser Futsal League

- Champions: Bank of Guam Strykers
- Second Place: Guam Shipyard
- Golden Boot: Marcus Lopez, BOG Strykers
- Golden Glove: Brett Maluwelmeng, Quality Distributors FC

Bud Light Women's Futsal League

- Champions: Heavy Hitters/Nutrition Mission Heat
- Second Place: Quality Distributors
- Golden Boot: Paige Surber, Quality Distributors
- Golden Glove: Chyna Ramirez, Quality Distributors

Bud Light Co-Ed Masters Soccer League

- Champions: NAPA Rovers Masters FC
- Second Place: Bank of Guam Strykers Masters
- Third Place: Eurocar FC
- Golden Boot: Yu Tanabe, Eurocar FC
- Golden Glove: Robert Tran, Eurocar FC



DOMESTIC LEAGUES



For women's teams, GFA continued with two seasons of the popular Docomo Pacific Soccer Moms League and the GFA Women's Recreational League.

The Docomo Pacific Soccer Moms League, in its 13th season dating back to 2013, follows a similar schedule to the Triple J Auto Group Robbie Webber Youth League, so mothers and their children are able to train with their clubs at the same time.

The GFA Women's Recreational League is for women who are novice to intermediate players with no children.

Teams in the Docomo Pacific Soccer Moms League

- Dededo Disasters
- Docomo Pacific Docomoms
- Dellar Islanders
- Femme Fatale
- Latte Strong
- Queen Cobras
- Tsunamis
- Wings Momdeshiko

Teams in the GFA Women's Recreational League

- Bank of Guam Strykers
- Barrigada
- Calvo's SelectCare
- Cars Plus
- Guam Windward Memorial Sirens
- Quality Distributors Momsters
- Matson Southern Heat
- Trybe
- Tsunamis
- Tumon

The two recreational leagues for women tripled the number of registered female players in Guam, with the number of registered female players surpassing the number of registered male players.

DOMESTIC LEAGUES



At the youth level, teams competed for the Aloha Maid Minetgot Cup Elite Youth League U13 title in a season that overlapped the calendar year for the first time, as well as two seasons of the Triple J Auto Group Robbie Webber Youth Soccer League.

Aloha Maid Minetgot Cup Elite Youth League

- 2018-2019 U13 Champions: Guam Shipyard Wolverines
- 2018-2019 Second Place: Wings FC
- 2018-2019 Golden Boot: Riley Rama, Guam Shipyard Wolverines
- 2018-2019 Golden Glove: Aaron Bejado, Wings FC

The elite youth league expanded to include another age division, with many U13 team players moving up to the U15 level. In the 2019-2020 season, the league is split into the Gadao division (U15) and the Hurao division (U13).

Teams in the Gadao Division:

- Community First/Days Inn Dededo Soccer Club
- Guam Shipyard Wolverines
- Quality Distributors
- Wings FC

Teams in the Hurao Division:

- Bank of Guam Strykers
- Community First/Days Inn Dededo Soccer Club
- Guam Shipyard Wolverines
- Quality Distributors
- Tumon Typhoons Soccer Club
- Wings FC

Recreational youth players played club football in the Triple J Auto Group Robbie Webber Youth League, which features two seasons annually: the Spring season (February – April) and the Fall season (September – November).

COACH EDUCATION



A total of 12 coaches in Guam passed the 2018-2019 AFC "B" Coaching Certificate Course held in Guam.

The 12 coaches from Guam are Ross Awa, Rhoda Bamba, Bryan Cadiz, Derrick Cruz, Keith Dickson, Matthew Elwell, Dr. Gary Larkin, Anjelica Perez, Maggie Phillips, Chyna Ramirez, Kimberly Sherman, and Jeremy Wendal.

The course concluded Jan. 25 and was facilitated by visiting AFC Instructor Yusuke Adachi and assistant instructor Kazunori Ohara. The course was divided into two parts, with the first session concluding in late 2018.

GFA Coach Education Development Officer Dominic Gadia also held GFA "D" Coaching License courses throughout the year, including a special GFA Skill Acquisition Coaching Course for Guam's youth national teams.

Youth national team players who passed the course assisted with the United Airlines GFA Center of Excellence.

In addition to the GFA Skill Acquisition Course, local coaches also took part in GFA Goalkeeping Skill Acquisition courses throughout the year with instructor Ross Awa. GK courses were held quarterly in 2019.

In the early part of 2019, then GFA Technical Director Belinda Wilson set up meetings with GFA's member youth clubs to assist with club organization and coaching.

In 2019, GFA is supporting Matao Head Coach Karl Dodd earn his Professional Coaching Diploma, the highest coaching certification, with the Football Federation of Australia.



REFEREE DEVELOPMENT



New to 2019 in Referees Development was the EAFF Referees Course facilitated by FIFA/AFC Referee Instructor Sachiko Yamagishi and assistant Tadashi Hase, both from Japan, in January.

A couple dozen referees from both Guam and the Northern Mariana Islands participated in the weeklong course.

The course was designed not only to provide training for young referees, but to also support local referee instructors continue referee development. Local referee instructors were given slots for presentations guided by the visiting instructors and expected to provide reports of local courses held during the year.

Following the EAFF Course, GFA referee instructors Shawn Spindel and Kyle Legozzie spearheaded two introductory referee courses for new referees ahead of the Triple J Auto Group Robbie Webber Youth League seasons, as well as sessions for youth national team players.

In the summer, the GFA Referees Department continued its annual GFA Referee Camp, with first-year referees at the LeoPalace Resort Guam.

Other courses held in 2019 included refresher courses, as well as a futsal referee course.



REFEREE DEVELOPMENT



In addition to courses and camps held in Guam, local referee instructors Kyle Legozzie and James Oh participated in the FIFA Futuro III Instructors Course in Korea, Republic in September.

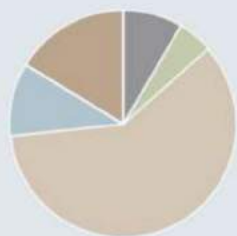
The FIFA course provides:

- Insight into FIFA's latest teaching methods, including fostering understanding of revisions to the Laws of the Game
- Teaching material and resources to be incorporated into local referee course curriculum
- FIFA Referee Instructor Apparel

Currently, the Guam FA Referees Department oversees over 100 referees in various leagues from the youth level to Guam's top domestic competitions and leagues. Overall, there are roughly 3,300 official matches played. Of the 100+ referees, 41 are female.

Top performing referees – male and female – feature in the Budweiser Soccer League, Guam's premier men's soccer league.

FIFA IS THE BEST WAY FOR OUR REFEREES



Guam Football Association, also known as GFA runs numerous leagues throughout the year.

In total we have roughly 3300 official matches. Of those matches, the school leagues take up roughly 300.



GRASSROOTS



In conjunction with the GFA Futsal and Beach Soccer Committee, GFA Grassroots Manager Ross Awa organized two new grassroots events in 2019:

- 5v5 Youth Futsal Tournament
 - Tai Maañao (Girls Division winners)
 - BB (Boys Division winners)
- Pop Up Futsal: Youth Futsal Pilot Program at Haya Youth Center

The futsal program at the Haya Youth Center, run by the Department of Youth Affairs catering Guam's southern villages, was the first of its kind. Following the pilot program's success, plans are in place to expand the opportunity to youth from the northern and central villages. The program was part of the youth center's overall fitness program. GFA coaches visited the Agat gym twice a week for six weeks to introduce the sport of futsal to youth, with the long-term goal to create a larger pool of players to eventually create elite and recreational pathways for futsal.



GRASSROOTS



Other Grassroots Activities / Events include:

- Month-long celebration of AFC Women's Football Day in March
- 12th Annual GFA Sugar and Spice Middle School Girls Soccer Festival
- "Soccer Madness" 8th Annual Challenge Cup Girls High School Preseason Tournament
- GFA Women's Recreational League
- Docomo Pacific Soccer Moms League

- AFC Grassroots Football Day Celebration

May 25: 200 youth players, coaches, and assistants engaging in football skills stations based on age group in a carnival-type setting.

- Para I Gloria v2.0 High School Alumni Recreational Futsal Tournament
 - Champions: Southern High School
- FIFA Football for Schools Workshop
 - Attended by GFA Grassroots Manager Ross Awa and Guam Department of Education representative Al Garrido
- Fade Away from Violence Kickball presented by the Guam Police Department



INFRASTRUCTURE



2019 saw major additions to the Guam Football Association National Training Center.

In the first part of the year, the GFA Fitness Center was officially opened for use by Guam national teams, as well as GFA Executives and staff. The Fitness Center is equipped with:

- Free Weights
- Barbells and Barbell Racks
- Treadmills
- Elliptical Cross Trainers
- Exercise bikes
- Squat stands
- Rigs
- Rowing machines
- Chest Press Benches
- Medicine Balls, Kettlebells
- Platforms
- Office

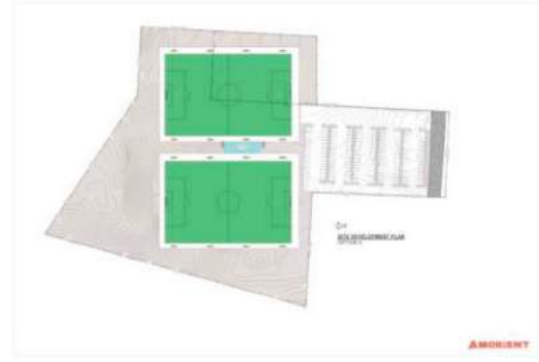
In addition to training equipment, Guam FA also invested in the EPTS Polar System & Hudl/Sports Code Coaches Plus Sports Sessions, mainly for national team athletes to aid in high performance. The monitoring devices were included into the Guam National Program and are currently utilized by all national squads – including youth groups.

Other than the Fitness Center, Guam FA also upgraded its second-level bleachers and added an additional third-floor workspace, first utilized during the FIFA World Cup Qatar 2022™ Qualifier of the Asian zone Round 2 matches.

Additional improvements to the central facility included the painting of three new murals – one of a waving Guam flag, one of the new Guam National Team crest, and one of FIFA's Living Football logo.

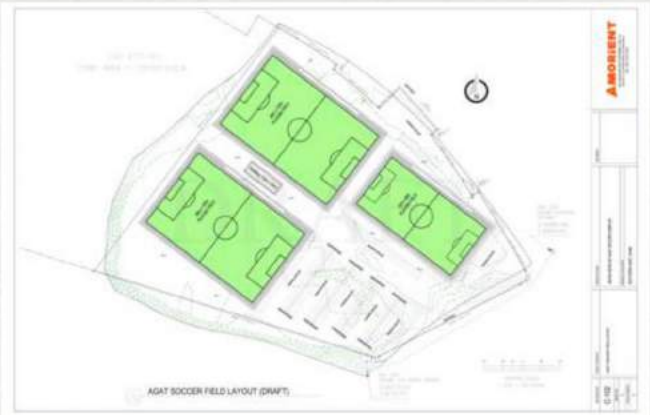
All improvements were done in addition to routine maintenance, painting touch-ups, and other beautification initiatives.

INFRASTRUCTURE

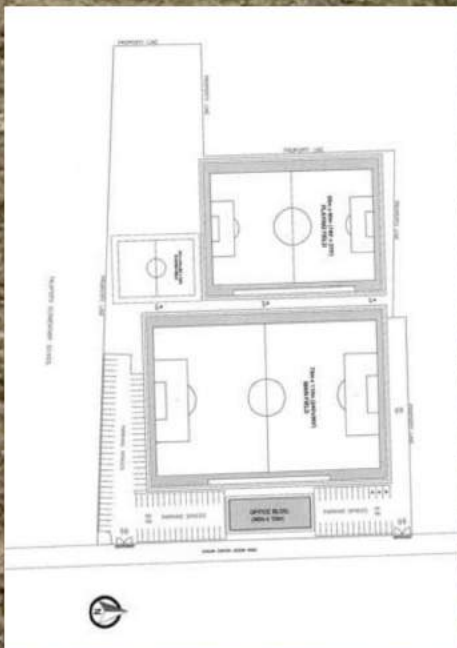


- Chalan Pago Ordor Property
38,610 sqm | 9.54 Acres
Funded by FIFA Forward 1.0 & 2.0

- Southern Property (Agat)
48,492 sqm | 11.98 acres
Funded by FIFA Forward 1.0 & 2.0



- Talofofo Property
P.L. 108-34 – Bill No. 41
31,026 sqm | 7.7 acres
Funded by AFC Infrastructure



GOVERNANCE



In February, the first-ever independent Electoral Committee managed GFA's elections.

Newly elected to the Executive Committee were:

- Fred Alig, Jr. from the Southern Cobras
- Marvin "Ike" Iseke from Wings FC
- Joseph "Joe" Roberto from the Guam Shipyard Wolverines

Tina Esteves from Southern Heat and Gian Tenorio from Sidekick SC retained their seats.

Marvin "Ike" Iseke was later appointed the role of GFA General Secretary replacing Micah Paulino.

NAPA Rovers FC became GFA's newest member club during an Extraordinary Congress in August.

FINANCE

- Received a clean external audit opinion of the GFA Financial Statements for the 5th consecutive year
- Maintained good financial standing with both FIFA and AFC after successful completion of the FIFA Central Review (July) and AFC Central Review (March)
- Published audited 2018 Financial Statements in the Guam Daily Post on June 26th
- Under FIFA Forward 2.0, met 8 of 10 FIFA criteria that encourage best practices
- Commenced groundwork for implementation of comprehensive financial management system under AFC President's Development Initiative - Core Development Goal 4 for greater accountability and transparency
- Conducted Club Licensing Financial Compliance workshop for Member Clubs
- Further strengthened the Finance Department with the hiring of Chief Accountant Irene Mesa in May
- Complied with all regulatory requirements for Guam non-profit organizations, including filing of Form 990 and FCN 2-2-111



MEDIA & MARKETING



Guam FA stays relevant in local and international communities via its Web site and social media and live stream platforms, as well through relationships with local and international media publications.

Guam FA Web site

Information current as of Oct. 15, 2019

www.GuamFA.com

- 112,687 Page Views
- 91,000 Unique Page Views
- 1:21 mins average time on page

Guam FA Social Media Platforms

Information current as of Oct. 16, 2019

- Facebook
 - 4.5 out of 5 rating
 - 7,965 unique user page likes
 - 8,155 unique followers
 - 8,745 average post reach
 - 11,146 check-ins
- Twitter
 - 3,610 followers
 - Est 817,900 Tweet Impressions (2019)
 - 19,804 Profile Visits
 - Top tweet: June 2019 / Win over Bhutan
 - 179,817 Tweet Impressions
 - 3,565 Total Engagements
 - 40 Retweets
 - 249 Tweet Likes
 - 183 Profile Clicks
- Instagram
 - 2,768 followers
- YouTube
 - 427 Subscribers
 - 374,521 Views
- Mycujoo.tv/GuamFA
 - 1,043,963 Views

MEDIA & MARKETING

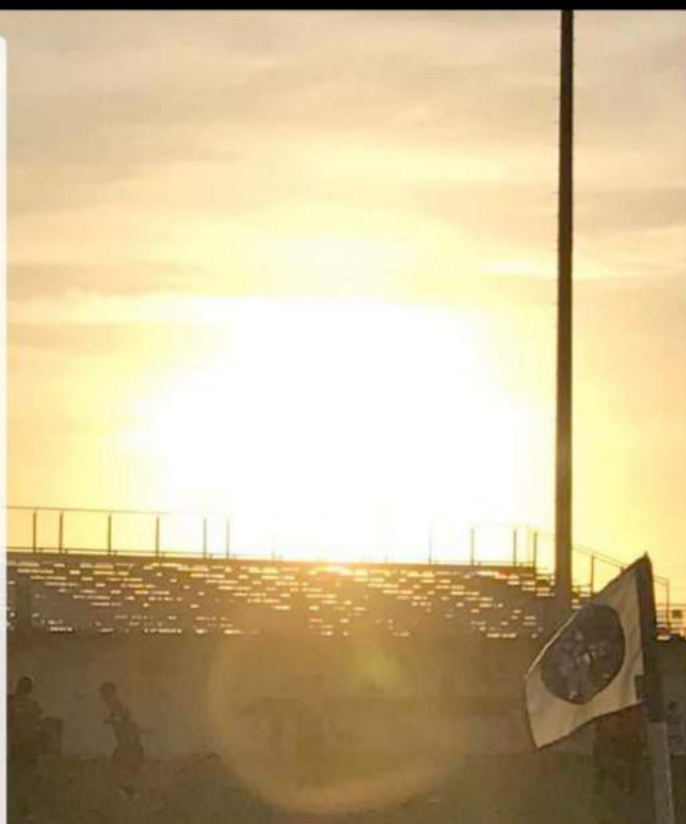


Guam FA continued its corporate partnerships in 2019:

- Budweiser (Diamond) – 18th year
- Triple J Auto Group (Platinum) – 5th year
- United Airlines (Platinum) – 4th year
- Docomo Pacific (Gold) – 6th year
- NewGen (Silver) – 2nd year
- Macron (Silver) – 2nd year
- Gino's (Bronze) – 6th year
- Coca-Cola/Powerade (Bronze) – 5th year

Event Sponsors:

- Bank of Guam / GFA Cup
- Jamaican Grill / Women's GFA Cup
- Mobil Oil Guam / Kamp Tinituhon
- IHP / National Team Competition Medical Clinic
- SPPC 76 & Circle K / GFA petroleum benefits & Advertising
- Trivision Media / Giant Screen Advertising





< **Tino San Gil**
President



< **Fred Alig, Jr.**
Executive Committee

Futsal/Beach Soccer
Gianna Tenorio
Jerrick Cruz
Gideon Tyquiengco
Andrew Gimenez



< **Duane Pahl**
Executive Committee

Media/Marketing Committee
Jean Cepeda
Michelle Chaco
Jill Espiritu



< **Pascual Artero**
Vice President

Youth Committee
Doreen Rivera
Zachary Stewart
Franshay Shippey
Sam Obina
Kiana Invencion



< **Tina Esteves**
Executive Committee

Women's Football Committee
Anjelica Perez
Rhoda Bamba
Sam San Gil
Yvonne Speight



< **Joe Roberto**
Executive Committee

Referees Committee
George Stewart
Cara Walsh
Rhoda Bamba
Eladio Manansala



< **Joseph Cepeda**
Vice President

Technical Committee
Rhoda Bamba
Walter Benavente
Peter Toves
Ray Powers



< **George Lai**
Executive Committee

Finance Committee
Kazu Shintani
Eun Sung Jang
Cheri Stewart



< **Gian Tenorio**
Executive Committee

Competitions Committee
Andrew Martin
Vincent Duenas
Paul Tapao
Erissa Delfin

JUDICIAL BODIES

Disciplinary Committee
Michael Bordallo - Chairman
Jeff Cook - Deputy Chairman
Brett Maluweleng **David Ledger**
Rob Gregory VACANT

Appeals Committee
Randy Cunliffe - Chairman
Jeffrey Alan Moots - Deputy Chairman
Eric Overton



< **Cheri Stewart**
Executive Director



< **Marvin "Ike" Iseke**
General Secretary

VACANT >
Technical Director



Eun Sung Jang
Chief Financial Officer

Irene Mesa
Chief Accountant

Jill Espiritu
Media & Marketing Officer

Samantha Bautista [PT Content]
Gin Pobre [PT Content]
Andee Tydingco [PT Content]

Bill Bordallo
Executive Assistant
mycujoo / Live Stream Director

Jake Verhoeff [PT mycujoo]
Jon Fernandez [PT mycujoo]
Myna Gaje [PT mycujoo]
Brian Servino [PT mycujoo]

Samuel San Gil
Competitions Director

Erissa Delfin
Competitions Staff

Ashley Besagar
Competitions Staff

Kimberly Sherman
Women's Football Officer

Gianna Tenorio
Executive Secretary

Chyna Ramirez
Technical Administrator

Julius "JR" Campos
Equipment Manager

Karl Dodd
High Performance Manager / Men's
National Coach

VACANT
Women's National Coach

Bryan Cadiz
Player Development Officer
Center of Excellence Director

George Stewart
Referees Instructor

Kyle Legozzie
Referees Development Officer
Referees Instructor
Disciplinary Administrator

Shawn Spindel
Referees Instructor & Scheduler

James Oh
Referees Instructor & Scheduler

Dominic Gadia
Coach Education Development Officer

Mark Chargualaf
Conditioning Coach Development
Officer
Fitness Center Director

Ross Awa
Grassroots Manager
GK Coach Development Officer

Ralph Awa
Inventory Manager
Grassroots Staff

Thomas Castro
Equipment Manager
Grassroots Staff

Josiah Elwell
RWYL Referees Scheduler

STAFF DEVELOPMENT



AFC Committee Members (2019-2023)

Tino San Gil
AFC Finance Committee

Curtis Van De Veld
AFC Legal Committee

Cheri Stewart
AFC Women's Committee
AFC Grassroots Panel Member

FIFA/AFC Match Commissioners
Michael Bordallo
Robert Torres
Cheri Stewart
Jill Espiritu

Marvin "Ike" Iseke

AFC Communications Workshop (March)
SHRM: Managing HR from a Small Business Perspective (May)
US Networking Collaboration (June)
FIFA Workshop for MA TD & GS (September)
AFC MA Development Workshop (November)

Cheri Stewart

AFC Match Commissioner Seminar (August)
FIFA Infrastructure Seminar (June)
AFC MA Development Workshop (November)

Eun Sung Jang

FIFA Forward Programme Workshop (March)
AFC MA Development Workshop (November)

Karl Dodd

FFA Pro Course (2019-2020)
AFC National Coaches Conference (March)
US Networking Collaboration (June)

Dominic Gadia: AFC Coach Education Conference (April)

Ross Awa

AFC Coach Education Conference (April)
FIFA Coaching Education Course (August)
FIFA Football for Schools (September – with Al Garrido)
AFC Social Responsibility Seminar (October)
AFC GK L2 Certification (December)

Samuel San Gil

AFC Club Licensing Workshop (February)
AFC Club Licensing – FIB (August – with Ricardo Bordallo)

Mark Chargualaf: AFC Fitness Instructor (March & September)

Belinda Wilson: AFC National Coaches Conference (March)

Tina Esteves: FIFA Women's Symposium & WWC (June)

Bill Bordallo: FIFA Infrastructure Seminar (June)

Kyle Legozzie: FIFA Futuro III Referee Instructor Course (August)

James Oh: FIFA Futuro III Referee Instructor Course (August)

Keleko Fejeran: AFC Goalkeeping Coaching Course (September)

Bryan Cadiz: JFA International Coaching Course (November)

Kimberly Sherman: AFC Women's Conference (November)

Erlissa Delfin: AFC LGC Workshop (December)

Samantha Bautista: AFC LMO Workshop (December)

Andee Tydingco: AFC LMO Workshop (December)