



# GUAM FOOTBALL ASSOCIATION

Job Title	Women's Football Head Coach
Department	Technical Department
Reports to	Technical Director
Type	Full-Time
Effective Hire Date	April 2019

Purpose of Role

- To lead the Senior Women's National Team in international games/tournaments.
- To be the strategic lead for the Women's Football on Guam.
- To be in line with Guam's Playing style and develop players technical and tactical understanding

Key Areas of Responsibilities

- To assure that the long-term strategy achieves the Guam Football Association (GFA) mission (consistent timely progress toward goals /continuously evaluating effectiveness and currency of programs /suggesting potential changes).
- To assist the Elite Youth Manager with trials for COE program 13 years and above.
- To mentor and develop coaches within the Women's National Team Program.
- To work closely with the National Team Head Coaches Men's and Youth to ensure that the National Team Programs values, philosophy and playing style are carried out with all teams.
- To provide players and staff regular feedback to aid their development.
- Create a High-Performance Plan and implement in line with budget allocations provided by the Chief Executive and approved by the Board
- Liaise and coordinate High-Performance Program with the High-Performance Development Officer for all female National Team Programs.
- Establish a National Team High-Performance Calendar (including competitions) across all programs; based on Olympic and FIFA World Cup cycles
- Train on-island players full-time and provide support to all players who are based off-island
- Provide and manage world class daily training environment for players (this may include a variety of domestic and international sites at varying times throughout an Olympic and FIFA World Cup cycles)
- Plans, organize, and direct training programs in line with Guam's Playing style and High-Performance Principals for all Women's National Teams
- Analyses current methods and training programs, identify any training deficiencies, and develop or update training programs to meet best practices
- Ensure that the athlete program incorporates leading technical, physical and mental components of preparation
- Ensure selection policies are adhered to and appropriate feedback to players is provided
- Assist in the development of a coach education curriculum for the AFC Coaches Convention
- Prepare and present reports for the Technical Department and Technical Committee
- Identify, manage and develop relationships with key partners to meet the objectives and targets of GFA.
- To build solid and professional relationship with all football clubs associated with GFA
- To follow GFA policies and follow best practice at all times



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<p>Key Outcomes</p> <ul style="list-style-type: none"><li>• To improve the National Teams ability to compete at International Level</li><li>• To improve the Elite Youth Player Pathway for Women's Football</li><li>• Create High-Performance training and playing environments</li></ul>
<p>Knowledge, Behavior and Skills Required</p> <ul style="list-style-type: none"><li>• Tertiary Education in Exercise Science or in a similar field</li><li>• AFC or UEFA Pro (Desirable); 'A' License at minimum (Outside AFC and UEFA Coaching License are subject to approval by AFC)</li><li>• Coach Instructor status (highly recommended)</li><li>• Possess a United States passport; US Green Card; or dependent on qualification and eligibility of acquiring a US VISA</li><li>• Sound knowledge of using Analyses tool SportsCode</li><li>• Excellent communication skills, particularly written and presentation</li><li>• Experience of planning and delivering sessions</li><li>• Knowledge of designing and implementing a long-term development structure</li><li>• Knowledge and experience of International and/or Professional coaching</li></ul>
<p>Key Competencies</p> <ul style="list-style-type: none"><li>• Has initiative and can work independently</li><li>• Ability to work as part of a team</li><li>• Planning and Organizing</li><li>• Attention to detail</li><li>• Educate players as well as instruct</li><li>• Communication with key stakeholders</li><li>• Emotional Intelligence</li><li>• Motivating others</li><li>• Ability to meet deadlines</li></ul>

**Submission of CV, Licenses and supporting documents to: [jobs@theguamfa.com](mailto:jobs@theguamfa.com)**