



GUAM FOOTBALL ASSOCIATION

Job Title: Technical Director
Employer: Guam Football Association
Department: Technical

Location: Harmon, Guam
Job Status: Full-time
Effective date: April 2019

Overall Responsibility

This is a full-time position with benefits which is dedicated to overseeing Technical Department. The technical director proposes technical strategy over several years – as part of the association’s strategic plan and the Contract of Agreed Objectives of the FIFA Forward Program – to the general secretary, the president and the executive committee in order to improve the level of the game within the country and achieve identified targets on and off the pitch.

The technical director shall have routine meeting with the president, general secretary and/or Technical Chairperson to discuss specific issues related to technical development and/or the national teams.

The technical director supervises the work of the technical department and leads the national technical development programs. The various responsibilities include:

- **Grassroots Football** - Develop capacity and sustainability in GFA football programs (e.g. amateur, youth and women’s football). Work with Competition Department create/develop Competition leagues at all levels, Player Development/Pathway
- **Youth Elite Football** - Work with Competition Department to create/develop Competition leagues at all levels. Work with Member Clubs to create their own Elite Youth Academies, GFA Center of Excellence Program is in-line with the National Team Playing Philosophy. Oversee National Youth Team Coaches and ensure they are in-line with the playing philosophy.
- **Coach Education** - Coach Licensing, development & implementation of AFC Coaching Convention as well as develop Local Coach Education Instructors
- **Women’s Football** - Player Development/Pathway, work with Competition Department to create/develop Competition leagues at all levels, develop capacity and sustainability in GFA football programs for females.
- **National Teams** - Liaise with the Senior National Team Head Coaches and assist them with the implementation of their respective National Team Programs.
- **High Performance** - Oversee the development of the High-Performance Programs for the National Team Program (Youth and Senior).

All of the above concern both men’s and women’s football.

In order to fulfil this mission, the Technical Director must have a long-term contract (a minimum of four years, dependent on renewal of VISA, if applicable), giving him/her sufficient stability to operate over an adequate period of time. He/she must also be part of the senior staff of the association (management board). Likewise, the Technical Director should attend meetings of the executive committee, at least for discussions regarding technical issues.

Technical Director will possess three interrelated types of skills and experience:

- **Football:** experienced as a player, coach instructor at AFC or UEFA Level and relevant football/sport qualifications



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- Leadership and analysis: strategic and networking skills and recognition by all national football stakeholders
- Management: organizational skills, good internal and external communication and reporting.

Assist and guide coaches to assure that the team's/player's development is constantly moving forward. Effective communication and teamwork among members of various committees will be emphasized. Reports and documents will be generated, maintained and provided as required. This position has significant discretion and decision-making responsibilities.

Department Areas of Focus/Support: (With the other heads of department, the relationship is horizontal and primarily concerns the following domains)

1. Competitions
2. National teams (*Inside Technical Department*)
3. Medical and High Performance (*Inside Technical Department*)
4. Refereeing
5. Finance and Administration
6. Marketing and Communication
7. Grassroots (*Inside Technical Department*)
8. Others as prescribed by President, General Secretary and Technical Chairperson

Qualifications:

1. Bachelor's degree; Equivalent experience may be considered in lieu of a degree
2. AFC or UEFA Pro License (Preferred); 'A' License at minimum (Outside AFC and UEFA Coaching License are subject to approval by AFC)
3. Coach Instructor; AFC or UEFA A Level (Preferred) 'B' level at minimum
4. Possess a United States passport; US Green Card; or dependent on qualification and eligibility of acquiring US VISA
5. Minimum of 5 years of experience in football in professional Club environment or Member Association level
6. Proven ability to effectively develop and manage budgets
7. Previous experience in staff supervision, team management or project lead capacity
8. Evidence of critical thinking skills, including the ability to use logic and reasoning to identify alternative solutions.
9. Evidence of highly developed administrative skills, including organization and planning, file maintenance, correspondence, etc.
10. Evidence of highly developed communication skills, including written, verbal and presentation skills and abilities.
11. Demonstrated computer skills (Internet, database, Microsoft applications).
12. Evidence of being action oriented and results driven.
13. Ability to travel and adhere to the Guam Football Association Travel Policies.

Terms of Employment: Four (4) year contract dependent on renewal of VISA, if applicable, and performance. Salary Package is available on request.

Submission of CV, Licenses and supporting documents to: jobs@theguamfa.com



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